#### **GENERAL REGISTRAR AND ELECTORAL BOARD DUTIES REVIEW, 2025**

| #   | Duty/Task  | Group | Stage                   | Resp.           | Source            | Notes  |
|-----|--|-------|-------------------------|-----------------|-------------------|--|
| 101 | <b>Execution of Elections</b> . The general registrar ("GR") and electoral board ("EB") must conduct elections for the county or city in which their office is located.  | Admin | 0 - General/<br>Ongoing | Both GR/EB      |                   |  |
| 102 | Maintain an Office. Maintain the office of the general registrar and establish and maintain additional public places for voter registration. Preserve order at and in the vicinity of the place of registration.   | Admin | 0 - General/<br>Ongoing | GR              | Code 24.2-<br>112 |  |
| 103 | Office Contact Information. The GR must ensure that the public can easily find contact information for the voter registration office and the office must be clearly marked   | Admin | 0 - General/<br>Ongoing | GR Only         | Code 24.2-<br>411 |  |
| 104 | <b>Organizational Plan.</b> Develop an organizational plan that addresses the changing needs of the Office, plans for emergencies, and responds to changes in Virginia Code.   | Admin | 0 - General/<br>Ongoing | GR              |                   | County/city<br>obligation  |
| 105 | Hire and Evaluate Staff. The general registrar shall establish the duties of deputy registrars, appoint deputy registrars, and have authority to remove any deputy registrar who fails to discharge the duties of his office. At their discretion, the GR can hire additional temporary, part time employees when necessary. | Admin | 0 - General/<br>Ongoing | GR<br>Delegated | Code 24.2-<br>112 | EB "sets the term<br>for deputy<br>registrars",<br>current term<br>matches GR,<br>7/1/23-6/30/27 |
| 106 | <b>General Registrar Evaluation.</b> Evaluate the GR annually and make hiring/firing decision, appoint at 4 year intervals ('23, '27, etc.)  | Admin | 0 - General/<br>Ongoing | EB Only         |                   | Eval by Aug 1<br>each year.  |
| 107 | Office Clearly Marked. Registrar's office must have exterior and interior signs that make it easy for citizens to locate the office.   | Admin | 0 - General/<br>Ongoing | GR Only         | Code 24.2-<br>412 |  |
| 108 | <b>Public Communication.</b> Communicate important election events and deadlines to the public through both print and digital media.   | Admin | 0 - General/<br>Ongoing | Both GR/EB      |                   | GR primarily,<br>consults EB on<br>press releases  |



# ELECTORAL BOARD MEETING

APRIL 2, 2025
PRINCE WILLIAM COUNTY, VIRGINIA

### CALL TO ORDER / PLEDGE



#### **APPROVAL OF MINUTES**





#### **APPROVAL OF MINUTES**

• March 5, 2025 Meeting

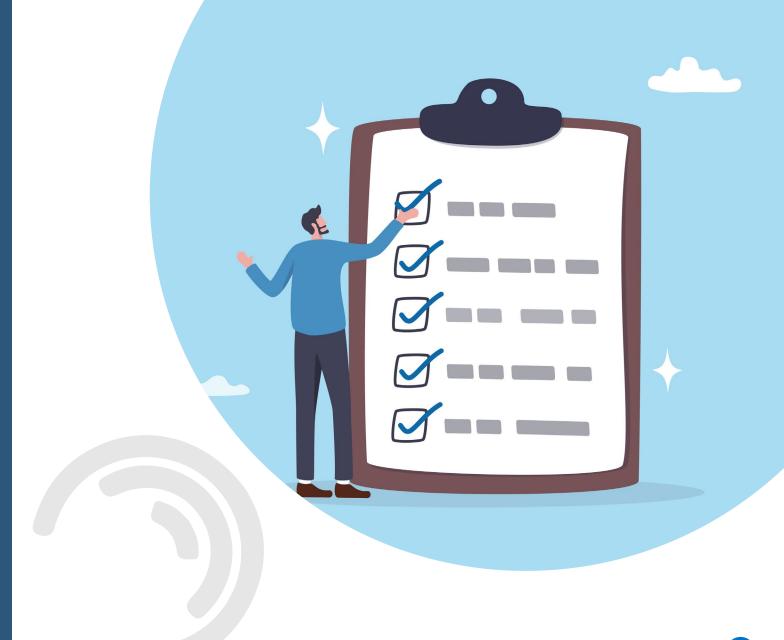
#### **BOARD MEMBER REPORTS**



#### **GENERAL REGISTRAR'S REPORT**



# ELECTION PREP: 2025 PRIMARIES



#### **ELECTION PREP**



#### **Task Progress**

- 4 tasks behind deadline, but all will be resolved or close to resolved after meeting
- 17 tasks ahead of schedule

# SPLIT PRECINCT WAIVER



#### SPLIT PCT. WAIVER

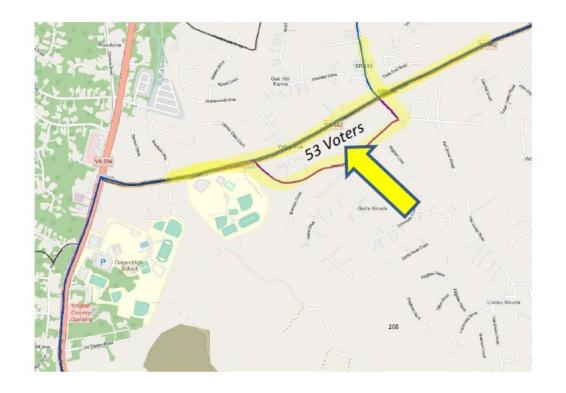


#### Required Each Year

- For overlapping districts in in the same precinct with less than 100 voters
- Same polling place, two ballot styles
- Resolution passed by BOCS on 3/18/25
- Awaiting approval by State Electoral Board
- Have repeated process last 3 years

#### SPLIT PCT. WAIVER

Prince William County - Pct 208

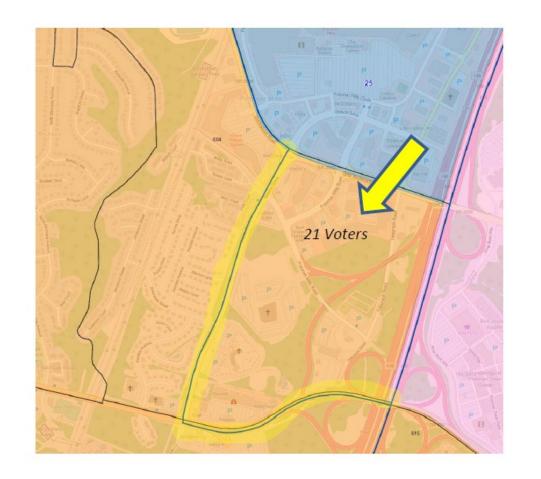




Congressional Split

#### SPLIT PCT. WAIVER

Prince William County - Pct 604 - Supervisor districts





State Senate/ House of Delegates Split

# FOLLOW UP ON MARCH BUSINESS



#### **FOLLOW UP**

#### **Changed Hours**

- Office updated to close at
   4:30 pm on Google, ELECT, website, etc.
- Locations and dates for early voting have been updated at pwcvotes.org

# LEGISLATIVE UPDATES



#### LEGISLATIVE UPDATES

#### **Legislation Passed & Signed by Governor**

- SB991 Changes registration deadline from 21 days before election to 10 days
- SB1044 Requires the reporting of provisional ballots by precinct

#### LEGISLATIVE UPDATES

#### **Legislation Passed & Signed by Governor**

- SB1002 Prohibits the use of campaign funds for personal use
- SB945 Provides an appeal process for candidate financial disclosure penalties
- SB1174 Specifies language that can't be used to distribute to voting areas

# BUDGET UPDATES



#### **BUDGET UPDATE**

#### **FY26 Planning**

- \$2.4 million for new equipment
- April 1 fielded questions from BOCS
- Budget adoption scheduled for April 22

#### **BUDGET UPDATE**

#### **FY25 Progress**

- Over budget for current fiscal year
- Have identified areas to save money, limited temps/OT for 2025 Primary
- Working with OMB on this process
- Not unusual for us to exceed 50%
   spending at halfway point of fiscal year

#### **NEW BUSINESS**



# GR/EB DUTIES



### **GR/EB DUTIES**



#### **Action**

- Draft updated since discussion at the March 5<sup>th</sup> Electoral Board meeting
- MOTION: Adoption of policy for EB and GR duties

## APPOINTING ELECTION OFFICERS



#### **APPOINTING OFFICERS**



5 new Election Officer (2 D, 3 NP)

**MOTION: Appoint New Officers** 

### LEGAL REFERRALS



#### LEGAL REFERRALS



Board letter to C.A. to request clarification and explanation on election matters

# TRAINING PLAN







# Review/discuss training plan for the 2025 Primary Elections

**MOTION:** Approve plan

# BALLOT ORDER



#### **BALLOT ORDER**



Agenda Item: Review/discuss the ballot order as planned for the 2025 Primary Elections





#### **Past Primary Elections**

2021 Dem

23,841 voters

2024

Dem

24,574 voters

Rep

14,007 voters





#### **Ballot Preparedness**

- Likely approximately 40,000 voters
- Equals roughly 390 voters per precinct
- Need enough ballots, can create in emergency
- Goal: More than enough to be prepared, not so many we are wasteful

#### **BALLOT ORDER**



#### **Calculations**

- Overall turnout (high projection model)
- Registered voters by precinct
- Precinct level turnout and type of voting
- Partisan lean of each precinct (Ex. #101, 702)

#### **BALLOT ORDER**



#### **Order Plan**

- Election Day only (mail/EV are on demand)
- Set amount by party and precinct
- 50 provisional ballots per party per precinct
- +100 test ballots per precinct (L&A testing)





Review/discuss the ballot order as planned for the 2025 Primary Elections – 109,700 ballots

MOTION: Amend and/or approve the ballot order

# STAFFING & EQUIPMENT PLAN







# **Election Equipment**

- 2 check-in pollbooks, 1 pollbook for Chief
- 1 scanner per location
- 10 backup scanners, backup pollbooks





# Officer Plan

- 1 pollbook and scanner officers
- 3-person leadership team
- 1 greeter at some locations
- Officers rotate breaks/duties
- 5-6 total officers per polling place





Review/discuss the staffing plan for the 2025 Primary Elections

MOTION: Approve staffing and equipment plan

# **ELECTION OFFICER** POLICY



# **ELECTION OFFICER POLICY**



Consider revisions to the existing policy and future changes

Eye towards updating and adopting the policy in May

# PUBLIC COMMENTS 3-MINUTE TIME LIMIT



# **CLOSED SESSION**



# **ADJOURNMENT**



| #   | Duty/Task   | Group | Stage                   | Resp.           | Source                      | Notes   |
|-----|---|-------|-------------------------|-----------------|-----------------------------|---|
| 109 | Facilitate state, local, and board communication. Communicate critical issues to the Electoral Board, ELECT, and county leadership (BOCS, county CXO, etc.). Build relationships with county partner agencies and state officials to be a strong partner.   | Admin | 0 - General/<br>Ongoing | GR              |                             | Provide routine and ongoing updates to Board on state and county issues               |
| 110 | <b>Budget.</b> Oversee and manage the budget of the Office of Elections and keep activities within the overall budget. The "governing body of each county, city, and town [must] provide funds to enable the general registrar to provide adequate facilities at each polling place for the conduct of elections."  | Admin | 0 - General/<br>Ongoing | GR              |                             | County/city obligation, GR communicates updates and gets Board feedback on priorities |
| 111 | <b>Educate the Public.</b> Participate in programs to educate the general public and encourage registration.  | Admin | 0 - General/<br>Ongoing | GR              | Code 24.2-<br>114 (2)       | GR will update Board periodically on outreach   |
| 112 | Complete Required Trainings. GRs must complete a first year training course and annual training requirements. EB members must complete a boot camp in first year and attend state trainings based on notice provided from ELECT.  | Admin | 0 - General/<br>Ongoing | Both GR/EB      | Code 24.2-<br>114           |   |
| 113 | <b>Election Public Notice.</b> The Secretary must post or publish any notice of a primary that is received from the Department of Elections or other appropriate authority on the official website of any county or city, in at least 10 public places in the county, <u>or</u> published at least once in a newspaper of general circulation in the county. This includes notices for special elections. | Admin | 1 - Plan (45+<br>Days)  | GR<br>Delegated | Code 24.2-<br>517           | Notice generally posted on web site   |
| 114 | <b>Review EB &amp; GR Duties</b> . Periodically review duties on this list to make sure the duties of both the the GR and EB are in concert.  | Admin | 0 - General/<br>Ongoing | Both GR/EB      | GREB<br>H'book<br>(1.2.1.3) |   |

| #   | Duty/Task  | Group     | Stage                   | Resp.           | Source Notes  |
|-----|--|-----------|-------------------------|-----------------|---|
| 115 | Accessible Office. The EB, along with the GR, should ensure that all permanent registration sites comply with various state and federal acts designed to ensure the accessibility of all polling places to persons with disabilities, such as the Virginians with Disabilities Act, the Voting Accessibility for the Elderly and Handicapped Act, and the Americans with Disabilities Act. | Admin     | 0 - General/<br>Ongoing | GR              | Code 24.2-<br>413   |
| 116 | Support of Town Elections. Must carry out elections for any town within its county and any town whose major portion is within its county. For November elections for town offices in any town split between two counties, see the GREB handbook and Virginia Code §24.2-671.   | Admin     | 4 - Election<br>Day     | GR<br>Delegated | Code 24.2- PWC has 4 towns 601                                |
| 117 | Convene Electoral Board Meetings. Set and meet for required meetings in February, March, and after each election. Schedule additional meetings as needed.  | Admin     | 0 - General/<br>Ongoing | ЕВ              | Code 24.2- GR/staff facilitate 107 locations, provide content |
| 118 | <b>Board Communication.</b> The EB will provide the GR with routine communication to meet statutory deadlines and prep meeting materials on behalf of the Board.   | Admin     | 0 - General/<br>Ongoing | EB Only         |   |
| 201 | Register Voters. Provide voter registration forms for the public.  Determine eligibility and notify a voter of approval or denial. Indicate, when appropriate, that the registrant has registered by mail. Accept voter registration applications and requests for a transfer or change of address from residents of any county or city in the Commonwealth.                               | Voter Reg | 0 - General/<br>Ongoing | GR              | Code 24.2-<br>114   |
| 202 | Update and Maintain the Voter Registration Database. Maintain the official registration records for their county or city in the voter registration system. Maintain accurate and current registration records and comply with all Code requirements for the transfer, inactivation, and cancellation of voter registrations.   | Voter Reg | 0 - General/<br>Ongoing | GR Only         | Code 24.2-<br>114   |

| #   | Duty/Task  | Group      | Stage                   | Resp.      | Source               | Notes   |
|-----|--|------------|-------------------------|------------|----------------------|---|
| 203 | Maintain accurate voter registration records. The GR (and the deputy registrars acting under his supervision) shall maintain accurate and current registration records and comply with the requirements of this title for the transfer, inactivation, and cancellation of voter registrations. | Voter Reg  | 0 - General/<br>Ongoing | GR Only    | Code 24.2-<br>114    |   |
| 204 | <b>Registration Denials.</b> If a registration or absentee ballot application is denied, the GR should provide the applicant with specific reasons why it was denied. The Board will automate this process through standard correspondence and VERIS.  | Voter Reg  | 0 - General/<br>Ongoing | GR         | VAC 20-20-<br>70 (B) |   |
| 205 | Additional Office Locations. EB must approve any agreement for ongoing registration sites at businesses or other governmental agencies   | Voter Reg  | 0 - General/<br>Ongoing | EB Only    | Code 24.2-<br>412    | Must be in writing by EB                              |
| 206 | Additional Office Hours. The EB or GR may set additional hours for the voter registration office to be open.   | Voter Reg  | 0 - General/<br>Ongoing | Both GR/EB | Code 24.2-<br>411    | Aside from statutory requirement                      |
| 207 | Notification of Timely VR Processing. GRs should notify the EB Secretary if having difficulty processing applications for voter registration in a timely fashion in order to maintain compliance with state and federal law.   | Voter Reg  | 0 - General/<br>Ongoing | GR         | VAC 20-20-<br>70 (A) | Have not been<br>any issues in this<br>area to report |
| 208 | Temporary Additional Locations. The electoral board or general registrar may set additional occasional registration sites.   | Voter Reg  | 0 - General/<br>Ongoing | Both GR/EB | Code 24.2-<br>412    | Unlikely to need, few in person regs.                 |
| 301 | Candidate Filing. Provide the ability for local candidates to file for office. Make critical documents/forms available and provide assistance to candidates who have questions about the filing forms, process, or how to use online resources.  | Candidates | 0 - General/<br>Ongoing | GR         |                      |   |

| #   | Duty/Task   | Group          | Stage                   | Resp.           | Source                | Notes  |
|-----|---|----------------|-------------------------|-----------------|-----------------------|--|
| 302 | Keep Candidates Up-to-Date in VERIS. Through VERIS, the general registrar must provide ELECT, after the filing deadline for each election, a list of all offices to be filled and the names of all candidates who have filed for each office, including the names of any candidates who failed to qualify.  | Candidates     | 1 - Plan (45+<br>Days)  | GR Only         | Code 24.2-<br>612     |  |
| 303 | <b>Statement of Economic Interest.</b> A general registrar must also accept Statements of Economic Interests from candidates for a constitutional office.   | Candidates     | 0 - General/<br>Ongoing | GR              | Code 24.2-<br>502     |  |
| 304 | Candidate Deficiencies. (a) The general registrar must notify each disqualified candidate and enter the reason for their disqualification into VERIS. If you have additional questions, please submit a System Support ticket. (b) If requested by a candidate, the electoral board must notify the candidate of any deficiencies in his declaration of candidacy or his petitions "which can be corrected prior to the filing deadline." | Candidates     | 1 - Plan (45+<br>Days)  | Both GR/EB      | Code 24.2-<br>505 (D) | Notice technically<br>comes from the<br>Secretary in Code                  |
| 305 | Return of Filing Fees. The electoral board must notify the locality's treasurer or director of finance if any candidate is running unopposed in a primary, so that the candidate's filing fee may be returned.  | Candidates     | 1 - Plan (45+<br>Days)  | GR<br>Delegated | Code 24.2-<br>524     |  |
| 306 | Simultaneous filings. In the event two or more candidates file simultaneously, the order of filing [is] then determined by lot by the electoral board."   | Candidates     | 1 - Plan (45+<br>Days)  | EB Only         | Code 24.2-<br>529     |  |
| 401 | Polling Place Selection. Work with the local governing body to assist in the identification of polling places. Provide information to county officials regarding the suitability of polling places based on state criteria. Draft and assist with local ordinances as needed. Assist state/county officials with redistricting every 10 years.  | Polling Places | 0 - General/<br>Ongoing | Both GR/EB      | Code 24.2-<br>310     | Consider size,<br>parking,<br>acceessbility,<br>distance, and<br>usability |

| #   | Duty/Task  | Group          | Stage                   | Resp.           | Source                              | Notes  |
|-----|--|----------------|-------------------------|-----------------|-------------------------------------|--|
| 402 | Polling Place ADA Compliance. The electoral board must assist the local governing body in complying with various state and federal acts designed to ensure the accessibility of all polling places to persons with disabilities.                                   | Polling Places | 1 - Plan (45+<br>Days)  | GR<br>Delegated | Code 24.2-<br>310                   | Staff completes<br>annual survey<br>each summer      |
| 403 | Polling Place Accessible Entrance. The electoral board or the general registrar [must] provide and have posted outside each polling place appropriate signs to direct people with disabilities and elderly persons to any special entrance designed for their use. | Polling Places | 4 - Election<br>Day     | GR              | Code 24.2-<br>604.1                 |  |
| 404 | Polling Places Changes. The electoral board is responsible for reviewing all polling places after each election to determine that there will be polling places for the next election that meet the requirements of the Code of Virginia §24.2-305-310.             | Polling Places | 0 - General/<br>Ongoing | Both GR/EB      | Code 24.2-<br>305<br>through<br>310 | Staff update<br>Board on location<br>changes/ issues |
| 405 | Maintain precinct and polling place information. Update the voter registration system to reflect changes to election districts, precincts, or polling places and notify each affected voter of these changes by mail.  | Polling Places | 0 - General/<br>Ongoing | GR Only         | Code 24.2-<br>113                   |  |
| 406 | Emergency Polling Place Readiness. In addition to administering the locality polling places and precincts, the general registrar must take steps in an emergency to change the polling place.  | Polling Places | 1 - Plan (45+<br>Days)  | GR              | Code 24.2-<br>310                   | Have emerg.<br>polling places<br>ready               |
| 407 | Voting System Instructions. The general registrar must provide, to each polling place, a model of or materials displaying the ballot facing portion of the voting system in use, in order to instruct voters on how to use the machine.                            | Polling Places | 4 - Election<br>Day     | GR Only         | Code 24.2-<br>647                   | Instructions<br>displayed on the<br>screen.          |
| 408 | Sample Ballots. The board or general registrar must furnish two sample ballots to each precinct. These must be posted for public inspection at each polling place on Election Day.   | Polling Places | 4 - Election<br>Day     | GR              | Code 24.2-<br>641                   |  |

| #   | Duty/Task   | Group          | Stage               | Resp.      | Source            | Notes             |
|-----|---|----------------|---------------------|------------|-------------------|-------------------|
| 409 | <b>Voting Booths.</b> The electoral board or the general registrar must provide voting booths to each polling place, including at least one designed for voting paper ballots. Voting booths must be well-lit and must permit a voter to cast their ballot in secret. | Polling Places | 4 - Election<br>Day | GR         | Code 24.2-<br>609 |                   |
| 410 | Polling Place Preparation. The local electoral board is responsible for   | Polling Places | 4 - Election        | GR         | Code 24.2-        |                   |
|     | ensuring the general registrar has all voting equipment, furniture, and materials at the polling places before the polls open.  |                | Day                 | Delegated  | 610               |                   |
| 411 | Emergency Polling Place Changes. If an emergency makes a normal   | Polling Places | 4 - Election        | Both GR/EB | Code 24.2-        | Both parties will |
|     | polling place unusable or inaccessible, the electoral board or the  |                | Day                 |            | 310               | act to facilitate |
|     | general registrar must request emergency approval of a replacement  |                |                     |            |                   | resolution in any |
|     | polling place. Upon approval, notice must be given to impacted  |                |                     |            |                   | emergency         |
|     | candidates and voters as is appropriate to the emergency.   |                |                     |            |                   |                   |
| 501 | Election Officer Appointment. The electoral board must appoint all  | Officers       | 0 - General/        | EB Only    | Code 24.2-        | Cannot be         |
|     | officers of election and designate the precinct in which each will serve.   |                | Ongoing             |            | 115               | delegated         |
| 502 | Election Officer Staffing Plan. The general registrar will submit a plan  | Officers       | 1 - Plan (45+       | GR Only    | Code 24.2-        |                   |
|     | to the electoral board that ensures that an adequate number of  |                | Days)               |            | 115               |                   |
|     | trained officers of election are available to serve in each election  |                |                     |            |                   |                   |

| #   | Duty/Task   | Group    | Stage                       | Resp.           | Source            | Notes   |
|-----|---|----------|-----------------------------|-----------------|-------------------|---|
| 503 | Election Officer Assignments. The electoral board (1) shall ensure a chief officer and assistant chief officer for each precinct from opposite parties when practicable, (2) "Not less than three [officers of election must] be appointed for each precinct." (3) "representation [must] be given to each of the two political parties having the highest and next highest number of votes" for governor in the last election, (4) no more than one-third of the total number of officers appointed for each precinct may be non-affiliated officers if practicable. | Officers | 2 - Before (15-<br>44 Days) | Both GR/EB      | Code 24.2-<br>115 | GR responsibe<br>for assignments<br>and comms. to<br>officers, Board<br>sets relevant<br>asssignment<br>policies and<br>review as<br>outlined in PWC<br>EO Policy |
| 504 | Removal of Officers. The electoral board by a recorded majority vote may remove from office, on notice, any [] officer of election who fails to discharge the duties of his office according to law."   | Officers | 0 - General/<br>Ongoing     | Both GR/EB      | Code 24.2-<br>109 | Authority to each as outlined in PWC EO Policy  |
| 505 | Automatic Dismissal of Officers. When an electronic voting machine is taken outside the polling place to assist a voter, if the required information is not recorded or it is later proven the information recorded was intentionally falsified, the electoral board or general registrar will dismiss, at a minimum (1) the chief officer or the assistant chief officer or both or (2) any other officer of election shown to have caused the failure to record or intentional falsification.   | Officers | 4 - Election<br>Day         | Both GR/EB      | Code 24.2-<br>638 |   |
| 506 | Non-Affiliated Chief Officers. If the electoral board appoints a chief or assistant chief officer not affiliated with a political party, the general registrar must notify political parties within 10 days to allow for additional nominations.  | Officers | 3 - Close (1-<br>14 Days)   | GR<br>Delegated | Code 24.2-<br>115 | Notice and resolution as outlined in PWC EO Policy  |
| 507 | <b>Officer Oath.</b> An electoral board member, the general registrar, or designated officer of election must give an oath to each officer of election before the polls open.   | Officers | 4 - Election<br>Day         | GR              | Code 24.2-<br>611 |   |

| #   | Duty/Task  | Group    | Stage                      | Resp.           | Source                  | Notes   |
|-----|--|----------|----------------------------|-----------------|-------------------------|---|
| 508 | Election Officer Public List. The secretary of the EB or the GR [must] prepare a list of the officers of election that [must] be available for inspection and posted in the general registrar's office prior to March 1 each year. Whenever substitute or additional officers are appointed, the secretary of the electoral board or the general registrar [must] promptly add the names of the appointees to the public list. | Officers | 0 - General/<br>Ongoing    | GR<br>Delegated | Code 24.2-<br>115       |   |
| 509 | <b>Develop a Training Plan for Officers Before Election.</b> The Department of Elections recommends training (1) all <u>new</u> officers before each election, (2) all officers whenever there are major procedural changes in polling place operations, and (3) requires training on new changes to election laws at least three days prior to the first election in which the new laws take effect.                          | Officers | 2 - Before (15<br>44 Days) | - GR            | Code 24.2-<br>115       | · ELECT<br>recommend.   |
| 510 | Training Plan Review. The EB will certify to the Department of Elections each year before the November general election that (1) they have reviewed and updated their training plan to meet training standards, including changes in laws and instructions from the Department of Elections, and (2) any officers of election trained within the last year have been trained according to these standards.                     | Officers | 2 - Before (15<br>44 Days) | - EB Only       | Code 24.2-<br>115       |   |
| 511 | <b>Election Training Minimums.</b> "The board or the general registrar [must] not permit any person to serve as an officer [of election] who is not fully trained to conduct an election properly with the equipment" used in the precinct.  | Officers | 3 - Close (1-<br>14 Days)  | GR              | Code 24.2-<br>636       |   |
| 512 | Additional Training. Additional training will be provided to officers when there are changes to the Virginia Code, voter identification requirements, equipment changes, etc.  | Officers | 0 - General/<br>Ongoing    | Both GR/EB      | Code 24.2-<br>115.2 (B) | GR will identify/<br>plan for these<br>needs and inform<br>EB per duties<br>509/510 |

| #   | Duty/Task   | Group    | Stage                     | Resp.           | Source  | Notes   |
|-----|---|----------|---------------------------|-----------------|---|---|
| 513 | State Training Standards. The Department of Elections sets the training standards for the officers of election to be fulfilled by the local electoral boards and general registrars. The electoral board must ensure that the general registrar certify to ELECT that training of the officers of election has been conducted consistent with the training standards. The annual and quadrennial certifications are combined on one form and are posted in the Forms Warehouse. |          | 3 - Close (1-<br>14 Days) | Both GR/EB      | Code 24.2-<br>115.2 (C),<br>Code 24.2-<br>103 |   |
| 514 | Election Officer Training Certification. The electoral board must ensure that the general registrar certifies to ELECT that training of the officers of election has been conducted consistent with training standards passed by the State Board of Elections.  | Officers | 3 - Close (1-<br>14 Days) | Both GR/EB      | Code 24.2-<br>115.2 (C)                       | GR executes,<br>Board confirms                                      |
| 601 | <b>Ballot Order Preparation.</b> Prepare ballot order sufficient for the proper conduct of the election.  | Ballots  | 1 - Plan (45+<br>Days)    | GR Only         | Code 24.2-<br>612                             |   |
| 602 | <b>Ballot Order Approval:</b> The EB must approve ballot order numbers proposed or request staff make adjustments.  | Ballots  | 1 - Plan (45+<br>Days)    | EB Only         | Code 24.2-<br>612                             |   |
| 603 | <b>Ballot Layout.</b> Ballots shall comply with the requirements of 24.2-613 and the requirements of font, size, style, order, etc. as prescribed by ELECT guidelines and manuals.  | Ballots  | 1 - Plan (45+<br>Days)    | Both GR/EB      | Code 24.2-<br>613                             | GR shall prepare<br>and draft, share<br>with EB for<br>review/input |
| 604 | Ballot Proofs. Send ELECT proofs of each ballot for verification and copies of each final ballot in the manner directed by ELECT.   | Ballots  | 1 - Plan (45+<br>Days)    | GR              | Code 24.2-<br>612                             | ELECT reviews all<br>ballots before<br>each election                |
| 605 | <b>Ballot Printer Designee.</b> The EB or the GR [must] "designate one person to be continuously present in the room in which the ballots are printed."   | Ballots  | 1 - Plan (45+<br>Days)    | GR<br>Delegated | Code 24.2-<br>617                             |   |

| #   | Duty/Task   | Group       | Stage                       | Resp.           | Source              | Notes  |
|-----|---|-------------|-----------------------------|-----------------|---------------------|--|
| 606 | Affix Seal to Ballots. EB or GR must designate a person to affix the electoral board seal* to each ballot and to sign a statement witnessing such. (NOTE: Statement goes in Minutes)  | Ballots     | 2 - Before (15-<br>44 Days) | - GR            | Code 24.2-<br>619   | *During print process, not manual any longer |
| 607 | <b>Receipt of Ballots.</b> EB or GR must designate one of its members, or a registrar, or an employee, to "receive the ballots after they are printed and [to] certify the number of ballots received. This certificate must be filed with other" election materials. |             | 2 - Before (15-<br>44 Days) | - GR            | Code 24.2-<br>618   |  |
| 608 | <b>Custody of Ballots.</b> The packages must remain in the exclusive possession of the GR until delivered to the officers of election of each precinct.   | Ballots     | 3 - Close (1-<br>14 Days)   | GR              | Code 24.2-<br>620   |  |
| 609 | Ballots Sorted by Precinct. The EB or the GR must have the printed ballots sorted for each precinct with at least one electoral board member or designee of the board present.  | Ballots     | 3 - Close (1-<br>14 Days)   | GR              | Code 24.2-<br>620   |  |
| 610 | <b>Delivery of ballots to the precinct.</b> The EB must designate a member, or a registrar, or an employee, to "deliver to an officer of election of each precinct the official ballots for that precinct and obtain a receipt for the package or packages."          | Ballots     | 3 - Close (1-<br>14 Days)   | GR<br>Delegated | Code 24.2-<br>621   |  |
| 611 | <b>Unused Ballots.</b> Any unused ballots at the close of the polls on Election Day should be sent by the GR to the clerk of the circuit court.   | Ballots     | 5 - Post-<br>Election       | GR              | Code 24.2-<br>669   | These are the ballots in Box 6.              |
| 701 | <b>Equipment Security Plan.</b> The board must take all necessary steps to assure the security of all voting equipment hardware, software, and firmware.  | Equip/Secur | 0 - General/<br>Ongoing     | EB Only         | Code 24.2-<br>625.1 |  |
| 702 | <b>Equipment Custody.</b> The general registrar must keep custody of all voting equipment and maintain it in proper repair.   | Equip/Secur | 0 - General/<br>Ongoing     | GR Only         | Code 24.2-<br>637   |  |
| 703 | <b>Ballot containers.</b> The board must provide ballot containers for each precinct.   | Equip/Secur | 0 - General/<br>Ongoing     | GR<br>Delegated | Code 24.2-<br>623   |  |

| #   | Duty/Task   | Group       | Stage                      | Resp.             | Source            | Notes  |
|-----|---|-------------|----------------------------|-------------------|-------------------|--|
| 704 | <b>L&amp;A Testing.</b> Election equipment and pollbooks must be tested for logic and accuracy prior to each election. A board member, an authorized representative of the electoral board, or the general registrar must be present at the final testing of each machine before each election.   | Equip/Secur | 3 - Close (1-<br>14 Days)  | Both GR/EB        | Code 24.2-<br>623 | GR sets up and<br>manages process,<br>EB should be<br>present at L&A   |
| 705 | Equipment custodians. The board and general registrar must employ a person or persons (called "custodians") to program, maintain, test, calibrate, and deliver <a href="each">each</a> voting machine before <a href="each">each</a> election.  Custodians must be appointed and instructed at least 30 days before each election. A board member or a deputy registrar may serve as custodian but when the law requires the presence of both a board member or registrar and a custodian, the same person cannot fulfill both roles. | Equip/Secur | 2 - Before (15<br>44 Days) | - GR              | Code 24.2-<br>632 | Deputy registrars<br>and election<br>officers serve this<br>role with L&A<br>being a publicly<br>observable<br>session |
| 706 | Contracting voting equipment maintenance. With the approval of ELECT, the electoral board or general registrar may contract with the voting equipment vendor or another contractor to program, prepare, and maintain the voting machines. If this is done, the custodian's role will be to instruct and supervise the vendor or contractor technicians and oversee the programming, testing, calibrating, and delivering of the equipment.  | Equip/Secur | 2 - Before (15<br>44 Days) | - GR<br>Delegated | Code 24.2-<br>632 | GR manages day-<br>to-day<br>maintenance of<br>equipment,<br>informs EB of<br>issues and<br>changes                    |
| 707 | <b>L&amp;A Notice</b> . The general registrar must notify appropriate local party chairs (or independent candidates for a city or town election if there are no party nominees on the ballot for any office) of the time and place of the final testing and sealing of the voting equipment. The notice must be in writing and sent by mail. Each political party or candidate notified must be allowed to have one representative present to witness the testing and sealing.  | Equip/Secur | 3 - Close (1-<br>14 Days)  | GR Only           | Code 24.2-<br>633 |  |

| 708 | Duty/Task  Equipment Keys. The general registrar must retain custody of all voting machine keys after the machines have been sealed. The board or the general registrar must deliver the keys in sealed packages to designated officers of election in each precinct before the polls open.   | Group<br>Equip/Secur | Stage<br>3 - Close (1-<br>14 Days) | Resp.<br>GR Only | Source<br>Code 24.2-<br>627 | Notes  |
|-----|---|----------------------|------------------------------------|------------------|-----------------------------|--|
| 709 | Election Equipment Purchase/Planning (NEW). The GR and EB must routinely review agency needs for the planning and purchase of new/replacement electronic voting equipment in coordination with the county's governing body. This equipment including pollbooks, ballot scanners, ADA voting devices, and other equipment necessary to effectively administer elections. | Equip/Secur          | 0 - General/<br>Ongoing            | Both GR/EB       | Code 24.2-<br>626           | GR will facilitate<br>and work with<br>the Board to plan<br>agency needs |
| 801 | Make Absentee Applications Available. The GR must make applications for absentee ballots available and accept them electronically.  | Absentee             | 0 - General/<br>Ongoing            | GR Only          | Code 24.2-<br>701           |  |
| 802 | <b>Absentee Application Rejection.</b> If a registration or absentee ballot application is denied, the GR should provide the applicant with specific reasons why it was denied.   | Absentee             | 0 - General/<br>Ongoing            | GR               | 1VAC20-<br>20-70            |  |
| 803 | <b>Timely Absentee Response.</b> General registrars should notify ELECT if having difficulty processing applications for voter registration or absentee ballots in a timely fashion in order to maintain compliance with state and federal law (20-20-70(A))  | Absentee             | 0 - General/<br>Ongoing            | GR               | 1VAC20-<br>20-70            |  |
| 804 | Send Mail Ballots within 3 Days. GR must send absentee ballots to requestors within three business days of receiving a completed absentee ballot application. The GR must certify to ELECT that absentee ballots were sent to applicants by the date required by law and must provide certain information required to ensure compliance with absentee voting deadlines. | Absentee             | 0 - General/<br>Ongoing            | GR Only          | Code 24.2-<br>613           |  |

| #   | Duty/Task  | Group    | Stage          | Resp.     | Source     | Notes               |
|-----|--|----------|----------------|-----------|------------|---------------------|
| 805 | Military/Overseas Voters. The GR must send absentee ballots                      | Absentee | 0 - General/   | GR Only   | Code 24.2- | -                   |
|     | electronically to eligible absent military and overseas voters who request.      |          | Ongoing        |           | 706        |                     |
| 806 | 45-Day Absentee Mailing. The GR must send absentee ballots to                    | Absentee | 1 - Plan (45+  | GR Only   | Code 24.2- | -                   |
|     | requestors 45 days before any election; after the 45-day deadline                |          | Days)          |           | 612        |                     |
|     | within three business days of receiving a completed absentee ballot application. |          |                |           |            | 9                   |
| 807 | 45-Day Absentee Compliance. EB and GR must certify its compliance                | Absentee | 1 - Plan (45+  | GR        | Code 24.2- | - ELECT emails a    |
|     | with the (45-day) deadline to ELECT and report the number of ballots             |          | Days)          | Delegated | 612        | form the GR         |
|     | ordered. (ELECT lists in both GR and EB sections)                                |          |                |           |            | completes.          |
| 808 | Mark Receipt Date of Mail Ballots. The GR must mark the date of                  | Absentee | 2 - Before (15 | - GR Only | Code 24.2- | -                   |
|     | receipt of any absentee ballot and deposit it in an appropriate                  |          | 44 Days)       |           | 709        |                     |
|     | container.   |          |                |           |            |                     |
| 809 | Absentee Voter Assistance Forms. The general registrar must provide              | Absentee | 2 - Before (15 | - GR      | Code 24.2- | - Provided in abs.  |
|     | a voting assistance form to any voters who indicate that they need               |          | 44 Days)       |           | 704        | packet if marked    |
|     | assistance due to blindness, disability, or inability to read and write.         |          |                |           |            |                     |
| 810 | Absentee List. On the day before the election, the GR must compose a             | Absentee | 3 - Close (1-  | GR        | Code 24.2- | - Pollbook, sent to |
|     | list (in triplicate) of the names of everyone who applied for an                 |          | 14 Days)       |           | 710        | Board via email     |
|     | absentee ballot through the third day before the election. By noon on            |          |                |           |            |                     |
|     | the day before the election, the GR must deliver two copies of the list          |          |                |           |            |                     |
|     | to the electoral board. The GR keeps one copy for their records.                 |          |                |           |            |                     |
| 811 | Supplemental List for Precincts. The GR must compose a                           | Absentee | 3 - Close (1-  | GR Only   | Code 24.2- | - Pollbook          |
|     | supplementary list of everyone who voted absentee in person, or who              |          | 14 Days)       |           | 711        |                     |
|     | applied for an emergency absentee ballot. The GR must deliver this list          |          |                |           |            |                     |
|     | to the chief officer of election for every precinct by 5pm on the day            |          |                |           |            |                     |
|     | before the election.   |          |                |           |            |                     |

| #   | Duty/Task  | Group         | Stage                     | Resp.           | Source                | Notes  |
|-----|--|---------------|---------------------------|-----------------|-----------------------|--|
| 812 | <b>Final Absentee List.</b> The board must deliver one attested copy of the final absentee applicants list to the chief officer of election for each precinct on the day before the election.  | Absentee      | 3 - Close (1-<br>14 Days) | GR<br>Delegated | Code 24.2-<br>710     | Pollbook   |
| 813 | <b>Emergency Voting Adjudication.</b> The general registrar must rule on any request for an emergency absentee ballot from a voter where the cause of the voter's emergency is not one of the reasons specified in the Code.   | Absentee      | 3 - Close (1-<br>14 Days) | GR Only         | Code 24.2-<br>705     | Day before<br>Election Day   |
| 814 | <b>Provided Provisional Ballots.</b> The GR must provide a provisional ballot to anyone who lost, returned unused, did not receive, or accidentally spoiled his or her absentee ballot.  | Absentee      | 4 - Election<br>Day       | GR              | 708, VAC              | Provided by EOs<br>at in person<br>voting  |
| 815 | <b>Applications to Clerk of Court.</b> The general registrar must deliver all applications for absentee ballots, under seal, to the Clerk of the Circuit Court before noon on the day following the election.  | Absentee      | 5 - Post-<br>Election     | GR              | Code 24.2-<br>710     |  |
| 816 | Absentee Ballots Received after the Election. The secretary of the electoral board [must] deliver all absentee ballots received after the election to the Clerk of Circuit Court."   | Absentee      | 5 - Post-<br>Election     | GR<br>Delegated | Code 24.2-<br>710     | After new Fri. due<br>date   |
| 817 | <b>Preserve Unused Ballots.</b> The GR must note, and preserve, any absentee ballot returned unused.   | Absentee      | 5 - Post-<br>Election     | GR              | Code 24.2-<br>708 (A) |  |
| 901 | Canvass. The board must meet beginning on the day after the election to determine the official results. "Each electoral board [must] meet at the clerk's or general registrar's office of the county or city for which they are appointed at or before 5:00 p.m. on the day after any election" to ascertain the results. This meeting may be adjourned to another day as needed, within 7 days from the date of the election. |               | 5 - Post-<br>Election     | Both GR/EB      | Code 24.2             | EB must have<br>quorum, call to<br>order, GR set up<br>logistics, staff,<br>etc. |
| 902 | <b>Provisional Ballot Adjudication.</b> A determination of the provisional ballots must be conducted within 7 days of the election.  | Certification | 5 - Post-<br>Election     | EB Only         | Code 24.2-<br>653     | Cannot be delegated  |

| 903 | Duty/Task  Completion of Abstracts. The board must complete, certify, and sign abstracts of results for each office or question on any ballot in the locality. It must deliver copies of these abstracts to the appropriate authorities, depending on the type of election held. Provisions for referenda can also be found in Title 15.2.        | Group<br>Certification | Stage<br>5 - Post-<br>Election | Resp. Both GR/EB | 532, 24.2-<br>671, 24.2- | Notes GR prints, Board verifies and signs, GR delivers to ELECT (digital, then mail) |
|-----|---|------------------------|--------------------------------|------------------|--------------------------|--|
| 904 | <b>Certification</b> . The board must deliver the certification of the results of the count together with all ballots and envelopes to the clerk of Circuit Court.  |                        | 5 - Post-<br>Election          | Both GR/EB       | Code 24.2-<br>653        | Board certifies,<br>GR supplies to<br>state/clerks                                   |
| 905 | <b>Election Tiebreakers</b> . If a local election results in a tie, "the electoral board [must] proceed publicly to determine by lot which of the candidates shall be declared elected."  | Certification          | 5 - Post-<br>Election          | EB Only          | Code 24.2-<br>674        |  |
| 906 | Winning Certificates. The secretary must make, and deliver, certificates of election to all winners of local offices.   | Certification          | 5 - Post-<br>Election          | Both GR/EB       | Code 24.2-<br>676        | Staff makes,<br>Sec/staff deliver  |
| 907 | Return of Materials on Election Day. The EB or GR may direct the return of all materials from the precincts to the office of the general registrar instead of to the Clerk of the Circuit Court. The GR will develop a plan for election night and the Board will direct the final transfer of materials to the Clerk during the Canvass process. | Certification          | 4 - Election<br>Day            | Both GR/EB       | Code 24.2-<br>668        | GR will plan for<br>election night, EB<br>oversees Canvass                           |
| 908 | <b>Unused Ballots.</b> The board, along with the general registrar and the officers of election, must account for all used and unused paper ballots.  | Certification          | 5 - Post-<br>Election          | GR               | Code 24.2-<br>666        | Given to Clerk of<br>Courts.   |
| 909 | <b>Transfer of Election Materials to Clerk of Court.</b> The general registrar must secure and retain these materials in their office and must convey them to the Clerk of the Circuit Court by noon on the day following the electoral board's ascertainment of the results.   |                        | 4 - Election<br>Day            | GR               | Code 24.2-<br>668 (B)    |  |
| 910 | Action for Election Materials Not Returned. The board must inform the Clerk of Circuit Court of any officer of election who has failed to return the election materials by the time of the board's meeting to ascertain the results.  | Certification          | 5 - Post-<br>Election          | GR<br>Delegated  | Code 24.2-<br>670        |  |

| #   | Duty/Task   | Group         | Stage     | Resp.   | Source    | Notes              |
|-----|---|---------------|-----------|---------|-----------|--------------------|
| 911 | Retention of the SOR. The general registrar must retain one copy of | Certification | 5 - Post- | GR Only | Code 24.2 | - GR's copy stored |
|     | the statement of results for public inspection.                     |               | Election  |         | 668 (B)   | in office.         |
|     |   |               |           |         |           |                    |

Chair

Vice-Chair

Secretary

## 2025 Dual Primary - Equipment Allocation

|     |                  | Est. Reg. | ED Turn | n Equipment Allocation |       |       |      |     |  |  |
|-----|------------------|-----------|---------|------------------------|-------|-------|------|-----|--|--|
| #   | Pct Name         | Voters    | Proj    | EPB                    | Chief | Booth | Scan | ADA |  |  |
| 101 | Brentsville      | 3,245     | 292     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 102 | Cedar Point      | 2,823     | 254     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 103 | Glenkirk         | 3,933     | 354     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 104 | Nokesville       | 4,189     | 377     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 105 | Piney Branch     | 3,295     | 297     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 106 | Unity Reed       | 1,383     | 124     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 107 | Marsteller       | 3,878     | 349     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 108 | Victory          | 3,917     | 353     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 109 | Chris Yung       | 3,820     | 344     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 110 | Buckland Mills   | 4,091     | 368     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 111 | Limestone        | 4,390     | 395     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 112 | Burke-Nickens    | 4,730     | 426     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 113 | Lakes            | 3,291     | 296     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 114 | Bristow Run      | 4,140     | 373     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 201 | Hylton           | 3,408     | 307     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 202 | West Gate        | 2,521     | 227     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 203 | Bennett          | 4,261     | 383     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 204 | Ellis            | 2,724     | 245     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 205 | Buckhall         | 2,531     | 228     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 206 | Coles            | 3,554     | 320     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 207 | Spriggs          | 3,109     | 280     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 208 | Colgan           | 1,988     | 179     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 209 | Independent Hill | 2,513     | 226     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 210 | Yates Ford       | 3,535     | 318     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 211 | Signal Hill      | 2,214     | 199     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 212 | Yorkshire        | 3,362     | 303     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 213 | Parkside         | 2,730     | 246     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 214 | Lucasville       | 3,385     | 305     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 215 | Rosa Parks       | 3,061     | 275     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 301 | Dumfries         | 3,368     | 303     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 302 | Potomac          | 3,525     | 317     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 303 | Graham Park      | 2,468     | 222     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 304 | Quantico         | 1,526     | 137     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 305 | Forest Park      | 3,265     | 294     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 306 | Four Seasons     | 3,108     | 280     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 307 | Henderson        | 2,766     | 249     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 308 | Montclair        | 1,928     | 174     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 309 | Ashland          | 2,467     | 222     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 310 | PW Forest Park   | 3,016     | 271     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 311 | Swan Creek       | 3,094     | 278     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 312 | Triangle         | 3,683     | 331     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 313 | Cardinal         | 3,444     | 310     | 2                      | 1     | 12    | 1    | 1   |  |  |

## 2025 Dual Primary - Equipment Allocation

|     |                | Est. Reg. | ED Turn | n Equipment Allocation |       |       |      |     |  |  |
|-----|----------------|-----------|---------|------------------------|-------|-------|------|-----|--|--|
| #   | Pct Name       | Voters    | Proj    | EPB                    | Chief | Booth | Scan | ADA |  |  |
| 314 | Cabin Branch   | 2,665     | 240     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 315 | Williams       | 3,544     | 319     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 316 | Potomac Shores | 3,696     | 333     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 401 | Evergreen      | 3,376     | 304     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 402 | Gravely        | 4,304     | 205     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 403 | Bull Run       | 3,469     | 312     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 404 | Unity Braxton  | 2,277     | 387     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 405 | Ben Lomond     | 3,039     | 274     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 406 | Alvey          | 3,639     | 328     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 407 | Heritage Hunt  | 4,172     | 375     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 408 | Sudley         | 2,249     | 202     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 409 | Tyler          | 5,130     | 462     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 410 | Mountain View  | 4,440     | 400     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 411 | Mullen         | 3,684     | 332     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 412 | Catharpin      | 2,496     | 225     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 413 | Reagan         | 3,732     | 336     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 414 | Seymour        | 2,626     | 236     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 501 | Springwoods    | 3,946     | 355     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 502 | Occoquan       | 3,486     | 314     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 503 | Mohican        | 2,218     | 200     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 504 | Rockledge      | 2,425     | 218     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 505 | Lake Ridge     | 3,661     | 329     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 506 | Old Bridge     | 2,922     | 263     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 507 | Chinn          | 3,849     | 346     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 508 | Penn           | 3,338     | 300     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 509 | McCoart        | 3,645     | 328     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 510 | County Center  | 961       | 86      | 2                      | 1     | 6     | 1    | 1   |  |  |
| 511 | Westridge      | 3,883     | 349     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 512 | York           | 2,653     | 239     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 513 | Woodbridge     | 3,993     | 359     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 514 | Antietam       | 3,671     | 330     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 515 | Marshall       | 2,760     | 248     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 516 | Kerrydale      | 1,512     | 136     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 601 | Dale           | 3,382     | 304     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 602 | Beville        | 3,925     | 353     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 603 | Hampton        | 3,327     | 299     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 604 | Gar-Field      | 2,829     | 255     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 605 | Minnieville    | 2,192     | 197     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 606 | Bel Air        | 3,198     | 288     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 607 | Jenkins        | 2,385     | 215     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 608 | Enterprise     | 4,003     | 360     | 2                      | 1     | 12    | 1    | 1   |  |  |
| 609 | King           | 2,366     | 213     | 2                      | 1     | 12    | 1    | 1   |  |  |

## 2025 Dual Primary - Equipment Allocation

| -   |               | Est. Reg. | ED Turn |     | Equip | ment Alloc | ation |     |
|-----|---------------|-----------|---------|-----|-------|------------|-------|-----|
| #   | Pct Name      | Voters    | Proj    | EPB | Chief | Booth      | Scan  | ADA |
| 610 | Fitzgerald    | 3,671     | 330     | 2   | 1     | 12         | 1     | 1   |
| 611 | Neabsco       | 3,669     | 330     | 2   | 1     | 12         | 1     | 1   |
| 612 | Elm Farm      | 2,113     | 190     | 2   | 1     | 12         | 1     | 1   |
| 613 | Hoadly        | 856       | 77      | 2   | 1     | 6          | 1     | 1   |
| 614 | McAuliffe     | 3,415     | 307     | 2   | 1     | 12         | 1     | 1   |
| 615 | Commons       | 391       | 35      | 2   | 1     | 6          | 1     | 1   |
| 616 | Markham       | 1,059     | 95      | 2   | 1     | 6          | 1     | 1   |
| 701 | Belmont       | 3,958     | 356     | 2   | 1     | 12         | 1     | 1   |
| 702 | Library       | 3,821     | 344     | 2   | 1     | 12         | 1     | 1   |
| 703 | Lynn          | 2,822     | 254     | 2   | 1     | 12         | 1     | 1   |
| 704 | Porter        | 3,614     | 325     | 2   | 1     | 12         | 1     | 1   |
| 705 | Potomac View  | 2,493     | 224     | 2   | 1     | 12         | 1     | 1   |
| 706 | Rippon        | 3,925     | 353     | 2   | 1     | 12         | 1     | 1   |
| 707 | Kilby         | 3,309     | 298     | 2   | 1     | 12         | 1     | 1   |
| 708 | River Oaks    | 3,829     | 345     | 2   | 1     | 12         | 1     | 1   |
| 709 | Freedom       | 3,030     | 273     | 2   | 1     | 12         | 1     | 1   |
| 710 | Powells Creek | 3,654     | 329     | 2   | 1     | 12         | 1     | 1   |
| 711 | Grayson       | 3,626     | 326     | 2   | 1     | 12         | 1     | 1   |
| 712 | Leesylvania   | 3,189     | 287     | 2   | 1     | 12         | 1     | 1   |
|     | TOTAL         | 325,191   | 29,267  | 206 | 103   | 1,212      | 103   | 103 |

## 2025 Dual Primary - Projection Ballot Order

|                      | Estimated  | d Projected Voter Turnout* |      | D Ballot | R Ballot | Prov     | Test     | Total |         |       |
|----------------------|------------|----------------------------|------|----------|----------|----------|----------|-------|---------|-------|
| # Pct Name           | Reg Voters | Total                      | Mail | EV       | Eday     | ED Order | ED Order |       | Ballots | Order |
| 101 Brentsville      | 3,245      | 487                        | 73   | 122      | 292      | 300      | 600      | 100   | 100     | 1,100 |
| 102 Cedar Point      | 2,823      | 423                        | 64   | 106      | 254      | 400      | 400      | 100   | 100     | 1,000 |
| 103 Glenkirk         | 3,933      | 590                        | 88   | 147      | 354      | 500      | 500      | 100   | 100     | 1,200 |
| 104 Nokesville       | 4,189      | 628                        | 94   | 157      | 377      | 400      | 700      | 100   | 100     | 1,300 |
| 105 Piney Branch     | 3,295      | 494                        | 74   | 124      | 297      | 400      | 500      | 100   | 100     | 1,100 |
| 106 Unity Reed       | 1,383      | 207                        | 31   | 52       | 124      | 300      | 200      | 100   | 100     | 700   |
| 107 Marsteller       | 3,878      | 582                        | 87   | 145      | 349      | 500      | 500      | 100   | 100     | 1,200 |
| 108 Victory          | 3,917      | 588                        | 88   | 147      | 353      | 500      | 500      | 100   | 100     | 1,200 |
| 109 Chris Yung       | 3,820      | 573                        | 86   | 143      | 344      | 500      | 500      | 100   | 100     | 1,200 |
| 110 Buckland Mills   | 4,091      | 614                        | 92   | 153      | 368      | 500      | 600      | 100   | 100     | 1,300 |
| 111 Limestone        | 4,390      | 659                        | 99   | 165      | 395      | 600      | 500      | 100   | 100     | 1,300 |
| 112 Burke-Nickens    | 4,730      | 710                        | 106  | 177      | 426      | 600      | 600      | 100   | 100     | 1,400 |
| 113 Lakes            | 3,291      | 494                        | 74   | 123      | 296      | 400      | 500      | 100   | 100     | 1,100 |
| 114 Bristow Run      | 4,140      | 621                        | 93   | 155      | 373      | 600      | 500      | 100   | 100     | 1,300 |
| 201 Hylton           | 3,408      | 511                        | 77   | 128      | 307      | 500      | 400      | 100   | 100     | 1,100 |
| 202 West Gate        | 2,521      | 378                        | 57   | 95       | 227      | 400      | 300      | 100   | 100     | 900   |
| 203 Bennett          | 4,261      | 639                        | 96   | 160      | 383      | 600      | 500      | 100   | 100     | 1,300 |
| 204 Ellis            | 2,724      | 409                        | 61   | 102      | 245      | 400      | 400      | 100   | 100     | 1,000 |
| 205 Buckhall         | 2,531      | 380                        | 57   | 95       | 228      | 300      | 400      | 100   | 100     | 900   |
| 206 Coles            | 3,554      | 533                        | 80   | 133      | 320      | 400      | 500      | 100   | 100     | 1,100 |
| 207 Spriggs          | 3,109      | 466                        | 70   | 117      | 280      | 500      | 300      | 100   | 100     | 1,000 |
| 208 Colgan           | 1,988      | 298                        | 45   | 75       | 179      | 300      | 300      | 100   | 100     | 800   |
| 209 Independent Hill | 2,513      | 377                        | 57   | 94       | 226      | 300      | 400      | 100   | 100     | 900   |
| 210 Yates Ford       | 3,535      | 530                        | 80   | 133      | 318      | 400      | 500      | 100   | 100     | 1,100 |
| 211 Signal Hill      | 2,214      | 332                        | 50   | 83       | 199      | 300      | 300      | 100   | 100     | 800   |
| 212 Yorkshire        | 3,362      | 504                        | 76   | 126      | 303      | 400      | 500      | 100   | 100     | 1,100 |
| 213 Parkside         | 2,730      | 410                        | 61   | 102      | 246      | 400      | 400      | 100   | 100     | 1,000 |
| 214 Lucasville       | 3,385      | 508                        | 76   | 127      | 305      | 400      | 500      | 100   | 100     | 1,100 |
| 215 Rosa Parks       | 3,061      | 459                        | 69   | 115      | 275      | 500      | 300      | 100   | 100     | 1,000 |
| 301 Dumfries         | 3,368      | 505                        | 76   | 126      | 303      | 600      | 300      | 100   | 100     | 1,100 |
| 302 Potomac          | 3,525      | 529                        | 79   | 132      | 317      | 700      | 200      | 100   | 100     | 1,100 |
| 303 Graham Park      | 2,468      | 370                        | 56   | 93       | 222      | 500      | 200      | 100   | 100     | 900   |
| 304 Quantico         | 1,526      | 229                        | 34   | 57       | 137      | 200      | 300      | 100   | 100     | 700   |
| 305 Forest Park      | 3,265      | 490                        | 73   | 122      | 294      | 500      | 400      | 100   | 100     | 1,100 |
| 306 Four Seasons     | 3,108      | 466                        | 70   | 117      | 280      | 500      | 300      | 100   | 100     | 1,000 |
| 307 Henderson        | 2,766      | 415                        | 62   | 104      | 249      | 400      | 400      | 100   | 100     | 1,000 |
| 308 Montclair        | 1,928      | 289                        | 43   | 72       | 174      | 300      | 300      | 100   | 100     | 800   |
| 309 Ashland          | 2,467      | 370                        | 56   | 93       | 222      | 400      | 300      | 100   | 100     | 900   |
| 310 PW Forest Park   | 3,016      | 452                        | 68   | 113      | 271      | 500      | 300      | 100   | 100     | 1,000 |
| 311 Swan Creek       | 3,094      | 464                        | 70   | 116      | 278      | 500      | 300      | 100   | 100     | 1,000 |
| 312 Triangle         | 3,683      | 552                        | 83   | 138      | 331      | 600      | 400      | 100   | 100     | 1,200 |
| 313 Cardinal         | 3,444      | 517                        | 77   | 129      | 310      | 600      | 300      | 100   | 100     | 1,100 |
| 314 Cabin Branch     | 2,665      | 400                        | 60   | 100      | 240      | 400      | 300      | 100   | 100     | 900   |
| 315 Williams         | 3,544      | 532                        | 80   | 133      | 319      | 700      | 200      | 100   | 100     | 1,100 |
| 316 Potomac Shores   | 3,696      | 554                        | 83   | 139      | 333      | 700      | 300      | 100   | 100     | 1,200 |
| 401 Evergreen        | 3,376      | 506                        | 76   | 127      | 304      | 400      | 500      | 100   | 100     | 1,100 |
| 402 Gravely          | 4,304      | 646                        | 97   | 161      | 387      | 400      | 700      | 100   | 100     | 1,300 |

#### 2025 Dual Primary - Projection Ballot Order

|     |               | Estimated  | Projec    | cted Vot | er Turno | out*      | D Ballot | R Ballot | Prov  | Test    | Total |
|-----|---------------|------------|-----------|----------|----------|-----------|----------|----------|-------|---------|-------|
| #   | Pct Name      | Reg Voters | Total     | Mail     | EV       | Eday      | ED Order | ED Order | Order | Ballots | Order |
| 403 | Bull Run      | 3,469      | 520       | 78       | 130      | 312       | 500      | 400      | 100   | 100     | 1,100 |
| 404 | Unity Braxton | 2,277      | 342       | 51       | 85       | 205       | 400      | 300      | 100   | 100     | 900   |
| 405 | Ben Lomond    | 3,039      | 456       | 68       | 114      | 274       | 500      | 300      | 100   | 100     | 1,000 |
| 406 | Alvey         | 3,639      | 546       | 82       | 136      | 328       | 500      | 500      | 100   | 100     | 1,200 |
| 407 | Heritage Hunt | 4,172      | 626       | 94       | 156      | 375       | 1,000    | 1,000    | 100   | 100     | 2,200 |
| 408 | Sudley        | 2,249      | 337       | 51       | 84       | 202       | 300      | 400      | 100   | 100     | 900   |
| 409 | Tyler         | 5,130      | 770       | 115      | 192      | 462       | 700      | 600      | 100   | 100     | 1,500 |
| 410 | Mountain View | 4,440      | 666       | 100      | 167      | 400       | 500      | 600      | 100   | 100     | 1,300 |
| 411 | Mullen        | 3,684      | 553       | 83       | 138      | 332       | 600      | 400      | 100   | 100     | 1,200 |
|     | Catharpin     | 2,496      | 374       | 56       | 94       | 225       | 300      | 400      | 100   | 100     | 900   |
| 413 | Reagan        | 3,732      | 560       | 84       | 140      | 336       | 500      | 500      | 100   | 100     | 1,200 |
| 414 | Seymour       | 2,626      | 394       | 59       | 98       | 236       | 400      | 300      | 100   | 100     | 900   |
| 501 | Springwoods   | 3,946      | 592       | 89       | 148      | 355       | 600      | 400      | 100   | 100     | 1,200 |
| 502 | Occoquan      | 3,486      | 523       | 78       | 131      | 314       | 600      | 300      | 100   | 100     | 1,100 |
| 503 | Mohican       | 2,218      | 333       | 50       | 83       | 200       | 400      | 200      | 100   | 100     | 800   |
| 504 | Rockledge     | 2,425      | 364       | 55       | 91       | 218       | 400      | 300      | 100   | 100     | 900   |
| 505 |               | 3,661      | 549       | 82       | 137      | 329       | 600      | 400      | 100   | 100     | 1,200 |
| 506 | Old Bridge    | 2,922      | 438       | 66       | 110      | 263       | 500      | 300      | 100   | 100     | 1,000 |
| 507 | Chinn         | 3,849      | 577       | 87       | 144      | 346       | 700      | 300      | 100   | 100     | 1,200 |
| 508 | Penn          | 3,338      | 501       | 75       | 125      | 300       | 400      | 500      | 100   | 100     | 1,100 |
| 509 | McCoart       | 3,645      | 547       | 82       | 137      | 328       | 500      | 500      | 100   | 100     | 1,200 |
| 510 | County Center | 961        | 144       | 22       | 36       | 86        | 300      | 100      | 100   | 100     | 600   |
|     | Westridge     | 3,883      | 582       | 87       | 146      | 349       | 600      | 400      | 100   | 100     | 1,200 |
|     | York          | 2,653      | 398       | 60       | 99       | 239       | 500      | 200      | 100   | 100     | 900   |
| _   | Woodbridge    | 3,993      | 599       | 90       | 150      | 359       | 500      | 500      | 100   | 100     | 1,200 |
| _   | Antietam      | 3,671      | 551       | 83       | 138      | 330       | 600      | 400      | 100   | 100     | 1,200 |
| 515 | Marshall      | 2,760      | 414       | 62       | 104      | 248       | 400      | 400      | 100   | 100     | 1,000 |
|     | Kerrydale     | 1,512      | 227       | 34       | 57       | 136       | 300      | 200      | 100   | 100     | 700   |
|     | Dale          | 3,382      | 507       | 76       | 127      | 304       | 600      | 300      | 100   | 100     | 1,100 |
|     | Beville       | 3,925      | 589       | 88       | 147      | 353       | 700      | 300      | 100   | 100     | 1,200 |
| _   | Hampton       | 3,327      | 499       | 75       | 125      | 299       | 600      | 300      | 100   | 100     |       |
|     | Gar-Field     | 2,829      | 424       | 64       | 106      | 255       | 500      | 300      | 200   | 200     | 1,200 |
| _   | Minnieville   | 2,192      | 329       | 49       | 82       | 197       | 400      | 200      | 100   | 100     | 800   |
| _   | Bel Air       | 3,198      | 480       | 72       | 120      | 288       | 500      | 400      | 100   | 100     | 1,100 |
|     | Jenkins       | 2,385      | 358       | 54       | 89       | 215       | 400      | 300      | 100   | 100     | 900   |
| _   | Enterprise    | 4,003      | 600       | 90       | 150      | 360       | 700      | 400      | 100   | 100     | 1,300 |
|     | King          | 2,366      | 355       | 53       | 89       | 213       | 400      | 300      | 100   | 100     | 900   |
|     | Fitzgerald    | 3,671      | 551       | 83       | 138      | 330       | 700      | 300      | 100   | 100     | 1,200 |
|     | Neabsco       | 3,669      | 550       | 83       | 138      | 330       | 600      | 400      | 100   | 100     | 1,200 |
| _   | Elm Farm      | 2,113      | 317       | 48       | 79       | 190       | 300      | 300      | 100   | 100     | 800   |
|     | Hoadly        | 856        | 128       | 19       | 32       | 77<br>207 | 200      | 100      | 100   | 100     | 500   |
|     | McAuliffe     | 3,415      | 512       | 77       | 128      | 307       | 600      | 300      | 100   | 100     | 1,100 |
|     | Commons       | 391        | 59<br>150 | 9        | 15       | 35        | 100      | 100      | 100   | 100     | 400   |
|     | Markham       | 1,059      | 159       | 24       | 40       | 95<br>256 | 300      | 100      | 100   | 100     | 600   |
|     | Belmont       | 3,958      | 594       | 89       | 148      | 356       | 600      | 400      | 100   | 100     | 1,200 |
|     | Library       | 3,821      | 573       | 86       | 143      | 344       | 700      | 300      | 100   | 100     | 1,200 |
| 703 | Lynn          | 2,822      | 423       | 63       | 106      | 254       | 500      | 300      | 100   | 100     | 1,000 |

#### 2025 Dual Primary - Projection Ballot Order

|     |               | Estimated         | Projected Voter Turnout* |       |        | D Ballot | R Ballot | Prov     | Test   | Total          |         |
|-----|---------------|-------------------|--------------------------|-------|--------|----------|----------|----------|--------|----------------|---------|
| #   | Pct Name      | <b>Reg Voters</b> | Total                    | Mail  | EV     | Eday     | ED Order | ED Order | Order  | <b>Ballots</b> | Order   |
| 704 | Porter        | 3,614             | 542                      | 81    | 136    | 325      | 700      | 300      | 100    | 100            | 1,200   |
| 705 | Potomac View  | 2,493             | 374                      | 56    | 93     | 224      | 400      | 300      | 100    | 100            | 900     |
| 706 | Rippon        | 3,925             | 589                      | 88    | 147    | 353      | 600      | 400      | 100    | 100            | 1,200   |
| 707 | Kilby         | 3,309             | 496                      | 74    | 124    | 298      | 500      | 400      | 100    | 100            | 1,100   |
| 708 | River Oaks    | 3,829             | 574                      | 86    | 144    | 345      | 700      | 300      | 100    | 100            | 1,200   |
| 709 | Freedom       | 3,030             | 455                      | 68    | 114    | 273      | 600      | 200      | 100    | 100            | 1,000   |
| 710 | Powells Creek | 3,654             | 548                      | 82    | 137    | 329      | 700      | 300      | 100    | 100            | 1,200   |
| 711 | Grayson       | 3,626             | 544                      | 82    | 136    | 326      | 600      | 400      | 100    | 100            | 1,200   |
| 712 | Leesylvania   | 3,189             | 478                      | 72    | 120    | 287      | 600      | 300      | 100    | 100            | 1,100   |
|     | TOTAL         | 325,191           | 48,779                   | 7,317 | 12,195 | 29,267   | 50,400   | 38,500   | 10,400 | 10,400         | 109,700 |

<sup>\*</sup>Projected voter turnout is for administrative planning purposes only.

## 2025 Dual Primary - Election Officer Staffing

|     |                  | Est. Reg. | ED Turn |    |    | Po  | lling Pl | ace Staff | ing  |       |       |
|-----|------------------|-----------|---------|----|----|-----|----------|-----------|------|-------|-------|
| #   | Pct Name         | Voters    | Proj    | CO | AO | EPS | Poll     | Booth     | Scan | Greet | Total |
| 101 | Brentsville      | 3,245     | 292     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 102 | Cedar Point      | 2,823     | 254     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 103 | Glenkirk         | 3,933     | 354     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 104 | Nokesville       | 4,189     | 377     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 105 | Piney Branch     | 3,295     | 297     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 106 | Unity Reed       | 1,383     | 124     | 1  | 1  | 1   | 1        | 0         | 1    | 0     | 5     |
| 107 | Marsteller       | 3,878     | 349     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 108 | Victory          | 3,917     | 353     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 109 | Chris Yung       | 3,820     | 344     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 110 | Buckland Mills   | 4,091     | 368     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 111 | Limestone        | 4,390     | 395     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 112 | Burke-Nickens    | 4,730     | 426     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 113 | Lakes            | 3,291     | 296     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 114 | Bristow Run      | 4,140     | 373     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 201 | Hylton           | 3,408     | 307     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 202 | West Gate        | 2,521     | 227     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 203 | Bennett          | 4,261     | 383     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 204 | Ellis            | 2,724     | 245     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 205 | Buckhall         | 2,531     | 228     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 206 | Coles            | 3,554     | 320     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 207 | Spriggs          | 3,109     | 280     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 208 | Colgan           | 1,988     | 179     | 1  | 1  | 1   | 1        | 0         | 1    | 0     | 5     |
| 209 | Independent Hill | 2,513     | 226     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 210 | Yates Ford       | 3,535     | 318     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 211 | Signal Hill      | 2,214     | 199     | 1  | 1  | 1   | 1        | 0         | 1    | 0     | 5     |
| 212 | Yorkshire        | 3,362     | 303     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 213 | Parkside         | 2,730     | 246     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 214 | Lucasville       | 3,385     | 305     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 215 | Rosa Parks       | 3,061     | 275     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 301 | Dumfries         | 3,368     | 303     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 302 | Potomac          | 3,525     | 317     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 303 | Graham Park      | 2,468     | 222     | 1  | 1  | 1   | 1        | 0         | 1    | 0     | 5     |
| 304 | Quantico         | 1,526     | 137     | 1  | 1  | 1   | 1        | 0         | 1    | 0     | 5     |
| 305 | Forest Park      | 3,265     | 294     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 306 | Four Seasons     | 3,108     | 280     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 307 | Henderson        | 2,766     | 249     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 308 | Montclair        | 1,928     | 174     | 1  | 1  | 1   | 1        | 0         | 1    | 0     | 5     |
| 309 | Ashland          | 2,467     | 222     | 1  | 1  | 1   | 1        | 0         | 1    | 0     | 5     |
| 310 | PW Forest Park   | 3,016     | 271     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 311 | Swan Creek       | 3,094     | 278     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 312 | Triangle         | 3,683     | 331     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |
| 313 | Cardinal         | 3,444     | 310     | 1  | 1  | 1   | 1        | 0         | 1    | 1     | 6     |

## 2025 Dual Primary - Election Officer Staffing

|     |                | Est. Reg. | ED Turn | Polling Place Staffing |    |     |      |       |      |       |       |
|-----|----------------|-----------|---------|------------------------|----|-----|------|-------|------|-------|-------|
| #   | Pct Name       | Voters    | Proj    | CO                     | AO | EPS | Poll | Booth | Scan | Greet | Total |
| 314 | Cabin Branch   | 2,665     | 240     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 315 | Williams       | 3,544     | 319     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 316 | Potomac Shores | 3,696     | 333     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 401 | Evergreen      | 3,376     | 304     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 402 | Gravely        | 4,304     | 205     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 403 | Bull Run       | 3,469     | 387     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 404 | Unity Braxton  | 2,277     | 312     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 405 | Ben Lomond     | 3,039     | 274     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 406 | Alvey          | 3,639     | 328     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 407 | Heritage Hunt  | 4,172     | 375     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 408 | Sudley         | 2,249     | 202     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 409 | Tyler          | 5,130     | 462     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 410 | Mountain View  | 4,440     | 400     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 411 | Mullen         | 3,684     | 332     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 412 | Catharpin      | 2,496     | 225     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 413 | Reagan         | 3,732     | 336     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 414 | Seymour        | 2,626     | 236     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 501 | Springwoods    | 3,946     | 355     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 502 | Occoquan       | 3,486     | 314     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 503 | Mohican        | 2,218     | 200     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 504 | Rockledge      | 2,425     | 218     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 505 | Lake Ridge     | 3,661     | 329     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 506 | Old Bridge     | 2,922     | 263     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 507 | Chinn          | 3,849     | 346     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 508 | Penn           | 3,338     | 300     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 509 | McCoart        | 3,645     | 328     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 510 | County Center  | 961       | 86      | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 511 | Westridge      | 3,883     | 349     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 512 | York           | 2,653     | 239     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 513 | Woodbridge     | 3,993     | 359     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 514 | Antietam       | 3,671     | 330     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 515 | Marshall       | 2,760     | 248     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 516 | Kerrydale      | 1,512     | 136     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 601 | Dale           | 3,382     | 304     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 602 | Beville        | 3,925     | 353     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 603 | Hampton        | 3,327     | 299     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 604 | Gar-Field      | 2,829     | 255     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 605 | Minnieville    | 2,192     | 197     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 606 | Bel Air        | 3,198     | 288     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 607 | Jenkins        | 2,385     | 215     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |
| 608 | Enterprise     | 4,003     | 360     | 1                      | 1  | 1   | 1    | 0     | 1    | 1     | 6     |
| 609 | King           | 2,366     | 213     | 1                      | 1  | 1   | 1    | 0     | 1    | 0     | 5     |

## 2025 Dual Primary - Election Officer Staffing

|     |               | Est. Reg. | ED Turn | Polling Place Staffing |     |     |      |       |      |       |       |
|-----|---------------|-----------|---------|------------------------|-----|-----|------|-------|------|-------|-------|
| #   | Pct Name      | Voters    | Proj    | СО                     | AO  | EPS | Poll | Booth | Scan | Greet | Total |
| 610 | Fitzgerald    | 3,671     | 330     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 611 | Neabsco       | 3,669     | 330     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 612 | Elm Farm      | 2,113     | 190     | 1                      | 1   | 1   | 1    | 0     | 1    | 0     | 5     |
| 613 | Hoadly        | 856       | 77      | 1                      | 1   | 1   | 1    | 0     | 1    | 0     | 5     |
| 614 | McAuliffe     | 3,415     | 307     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 615 | Commons       | 391       | 35      | 1                      | 1   | 1   | 1    | 0     | 1    | 0     | 5     |
| 616 | Markham       | 1,059     | 95      | 1                      | 1   | 1   | 1    | 0     | 1    | 0     | 5     |
| 701 | Belmont       | 3,958     | 356     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 702 | Library       | 3,821     | 344     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 703 | Lynn          | 2,822     | 254     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 704 | Porter        | 3,614     | 325     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 705 | Potomac View  | 2,493     | 224     | 1                      | 1   | 1   | 1    | 0     | 1    | 0     | 5     |
| 706 | Rippon        | 3,925     | 353     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 707 | Kilby         | 3,309     | 298     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 708 | River Oaks    | 3,829     | 345     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 709 | Freedom       | 3,030     | 273     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 710 | Powells Creek | 3,654     | 329     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 711 | Grayson       | 3,626     | 326     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
| 712 | Leesylvania   | 3,189     | 287     | 1                      | 1   | 1   | 1    | 0     | 1    | 1     | 6     |
|     | TOTAL         | 325,191   | 29,267  | 103                    | 103 | 103 | 103  | 0     | 103  | 81    | 596   |

# New EO Applicants April 2025 EB Meeting

| First     | Mid | Last    | Party | Pct. |  |
|-----------|-----|---------|-------|------|--|
|           |     |         |       |      |  |
| Anita     | S   | Gulatt  | D     | 710  |  |
| Gregory   | W   | Schultz | D     | 511  |  |
|           |     |         |       |      |  |
| Sarah     | М   | Wicks   | N     | 505  |  |
| Alejandra | С   | Soto    | N     | 413  |  |
| Kimberly  | J   | Pierson | N     | 109  |  |



# PRINCE WILLIAM COUNTY

#### **EO Titles for June 2025 Dual Primary**

Chief=CO Asst. Chief=AO Election Officer=EO Equipment Provisional Specialist=EPS

#### **Trainings Classes:**

#### **New Election Officer Training**

- New EOs

#### **EO Essentials**

Returning EOs

#### **New Chief Officer**

- First time Chiefs

#### Leadership Certification (For leadership not currently certified)

- COs, AOs, and EPS

#### Paperwork Bootcamp (For certified leadership)

- COs, AOs, and EPS

#### **Chief Brief (GR)**

COs, AOs, and EPS

#### **Equipment Workshops**

- All Officers

#### **Additional Training Information:**

- There are three training locations
- Three separate training equipment move in/out dates
- 6 Trainers
- EO Manager will oversee trainings in absence of Training Coordinator



# PRINCE WILLIAM COUNTY

# 26 Training Class Overview:

| Training<br>Class   | Duration                            | Content  | Ave.<br>per<br>Class | Overall # Required to Attend this Election | Required<br>YES or<br>NO<br># of<br>Classes |
|---|-------------------------------------|--|----------------------|--|---|
| Certification<br>(Leadership<br>Officers ONLY)                | 4 Hours<br>In-Person                | Annual Hands-On<br>Equipment/Paperwork<br>Certification  | 10                   | 25-30<br>Leadership                        | YES<br>4 Classes                            |
| Leadership<br>Officer Brief<br>w/ GR<br>(CO, AO & EPS)        | 45 Min<br>Virtual                   | Review Important<br>Topics and<br>Set Expectations   | 340                  | 340<br>Leadership                          | YES<br>1 Class                              |
| New Chief Officer   | 2 Hours<br>In-Person                | Hands-On<br>Equipment/Paperwork<br>and<br>CO Responsibilities                                  | 15                   | 10<br>New EOs                              | YES<br>3 Classes                            |
| New Election<br>Officer                                       | 2 Hours<br>In-Person                | Basic Info. and Hands-<br>On Pollbook  | 15-20                | 55<br>EOs                                  | YES<br>8 Classes                            |
| EO Essentials<br>(Returning EOs)                              | 1 ½ Hours<br>In-Person<br>& Virtual | Reminders and Any<br>Law Changes-Target<br>Issues from Past<br>Elections                       | 100-<br>200          | 300<br>EOs                                 | YES<br>5 Classes                            |
| Paperwork (PPW) Bootcamp (Certified Leadership Officers ONLY) | 1 Hour<br>Virtual                   | Targeted Training Focused on Improving efficiency with Provisionals and End of Night Paperwork | 100-<br>200          | 310<br>Leadership                          | YES<br>3 Classes                            |
| Open Equipment<br>Workshops<br>(open to all EOs)              | 8 Hour<br>Session<br>In-Person      | Drop-In, Instructor<br>Supported Events to<br>Encourage Hands-On                               | 25-55                | 0  | NO<br>2 Classes                             |

| E- Date | Due Date  | Status      | Description  |
|---------|-----------|-------------|--|
| 150     | 1/18/2025 | Completed   | Operations - (Primary Only) Create and Send Facilities Letter for Year             |
| 150     | 1/18/2025 | Completed   | Officer - Reserve training sites/rooms   |
| 140     | 1/28/2025 | Completed   | Officer - Update officer training and staffing email templates                     |
| 140     | 1/28/2025 | Completed   | Officer - Create assignment letter in EO Program                                   |
| 140     | 1/28/2025 | Completed   | Admin - Planning Binder-Phase 1 returned to K&H - approved or with changes noted   |
| 140     | 1/28/2025 | Completed   | Officer - Develop a recruitment plan this election                                 |
| 140     | 1/28/2025 | Completed   | Officer - Draft of EO Manual   |
| 125     | 2/12/2025 | Completed   | Operations - Reserve Buckhall and OMCH (and/or any other necessary facilities)     |
| 120     | 2/17/2025 | Completed   | Admin - Review and approve AB envelopes.   |
| 120     | 2/17/2025 | Completed   | Operations - Pack Clear Plastic Pouches  |
| 120     | 2/17/2025 | Completed   | Admin - Build a list of critical req/PO/invoices during election                   |
| 120     | 2/17/2025 | Completed   | Admin - Review and approve ballot inserts  |
| 120     | 2/17/2025 | Completed   | Absentee - Review K&H envelopes, inserts, etc.                                     |
| 120     | 2/17/2025 | Completed   | Admin - Initial Envelope Art Files to K&H  |
| 120     | 2/17/2025 | Completed   | Absentee - Inventory election mailing supplies                                     |
| 120     | 2/17/2025 | Completed   | Admin - Publish ad for temp hires  |
| 120     | 2/17/2025 | Completed   | Officer - Contact EOs that have not accepted Appointment Letter                    |
| 120     | 2/17/2025 | Completed   | Admin - Work with BOCS for any ordinance needed for election                       |
| 120     | 2/17/2025 | Completed   | Admin - Complete Ballot Plan and Material Requirements, K&H                        |
| 115     | 2/22/2025 | Completed   | Admin - Review any Voter Assistance Forms for compliance                           |
| 115     | 2/22/2025 | Completed   | Officer - Finalize content or updates to EO Manual                                 |
| 110     | 2/27/2025 | Completed   | Operations - Get Vests Cleaned   |
| 110     | 2/27/2025 | Completed   | Officer - Examine feedback from previous election and determine key training needs |
| 110     | 2/27/2025 | Completed   | Operations - Throw away unusable ballot boxes                                      |
| 100     | 3/9/2025  | Completed   | Admin - Set staff, equipment, and ballot allocations by precinct                   |
| 100     | 3/9/2025  | Completed   | Admin - Envelope Order Qty & Final Approved Art                                    |
| 100     | 3/9/2025  | In Progress | Admin - Finalize official voter projections for election, distribute to staff      |
| 100     | 3/9/2025  | Completed   | Admin - I voted sticker Order Qty & Final Approved Art                             |
| 100     | 3/9/2025  | In Progress | Officer - Decide training format   |
| 95      | 3/14/2025 | Completed   | Admin - Finalize/prepare staffing plan for Board                                   |
| 90      | 3/19/2025 | Completed   | Admin - Review and Approve Ballot Wrap   |
| 90      | 3/19/2025 | Completed   | Admin - Identify any purchases needed for coming election                          |

| 90            | 3/19/2025       | Completed            | Absentee - Work with Logistics team for Preprocessing/CAP/CAP-PE space and dates           |
|---------------|-----------------|----------------------|--|
| 90            | 3/19/2025       | Completed            | Operations - Check TW Stands   |
| 90            | 3/19/2025       | Completed            | Operations - Order BOD Paper   |
| 90            | 3/19/2025       | Completed            | Operations - Check Ballot Boxes to be used in Election                                     |
| 90            | 3/19/2025       | Completed            | Operations - Pack Tape, Buttons, I Voted Stickers, etc.                                    |
| 90            | 3/19/2025       | Completed            | Admin - Identify needs for Absentee temp assignments                                       |
| 90            | 3/19/2025       | Completed            | Comms - Switch main page to voter guide with key dates                                     |
| 90            | 3/19/2025       | In Progress          | Officer - Develop content for training classes   |
| 90            | 3/19/2025       | Completed            | Comms (Primary Only) - Post notice of holding of Primary                                   |
| 90            | 3/19/2025       | Completed            | Operations - (Annual) Publish ADA surveys for all voting sites, notify GR                  |
| 90            | 3/19/2025       | Completed            | Admin - Identify needs for Election Day temp assignments                                   |
| 90            | 3/19/2025       | Completed            | Officer - Hire and Train Temps   |
| 90            | 3/19/2025       | In Progress          | Officer - Develop training schedule  |
| 89            | 3/20/2025       | Completed            | Absentee - Cancel Permanent AB Applications of Inactive Voters following the NCOA Process. |
| 85            | 3/24/2025       | Completed            | Officer - Place printing order EO Manual.  |
| 85            | 3/24/2025       | Completed            | Operations - Coordinate with PWCS Office of Facilities Management                          |
| 82            | 3/27/2025       | Completed            | Admin - Qualify local candidates through VERIS   |
| <b>CURREN</b> | T DATE LIST PRI | NTED - 3/27/25       |  |
| 80            | 3/29/2025       | Not Completed        | Admin - Have Board approve ballot order  |
| 80            | 3/29/2025       | In Progress          | Officer - Produce training calandar, share with staffing team for addition to EO database  |
| 80            | 3/29/2025       | <b>Not Completed</b> | Admin - Have Board approve staffing plan   |
| 80            | 3/29/2025       | Not Completed        | Operations - Contact Print shop for any Election needs                                     |
| 80            | 3/29/2025       | Completed            | Operations - Coordinate with PWCS Head of Construction                                     |
| 80            | 3/29/2025       | In Progress          | Officer - Start EO assisgnment list  |
| 80            | 3/29/2025       | Completed            | Officer - Send Availability Survey to ALL Officers   |
| 80            | 3/29/2025       | In Progress          | Admin - Planning Binder-Phase 2 returned to K&H - approved or with changes noted.          |
| 75            | 4/3/2025        | In Progress          | Admin - Postage Deposit of Permit Funding Confirmation to K&H                              |
| 75            | 4/3/2025        | In Progress          | Operations - Recruitment of new Early Voting EO's  |
| 75            | 4/3/2025        | Completed            | Operations - EV DEMTECH Pollbook Inventory & Charging                                      |
| 75            | 4/3/2025        | Not Completed        | Officer - Train temp staff to assist with election   |
| 75            | 4/3/2025        | Not Completed        | Admin - Complete confirmation of all temp staff hires by dept                              |
| 70            | 4/8/2025        | Completed            | Admin - Initial Insert Art Files to K&H  |
| 70            | 4/8/2025        | In Progress          | Admin - Wrap Final Approved Art and Variables Table (if appl) to K&H                       |
|               |                 |                      |  |

| 70 | 4/8/2025  | Completed Officer - Send EO manual to printer if needed for this election                          |
|----|-----------|--|
| 70 | 4/8/2025  | Completed Admin - (General Only) Have Board complete ADA certification by Sept 1 (Oct 16 in 2023)  |
| 70 | 4/8/2025  | Completed Admin - Insert Order Qty & Final Approved Art  |
| 70 | 4/8/2025  | Not Completed Officer - Finalize training classes  |
| 67 | 4/11/2025 | Not Completed Operations - Create and Proof Ballots, Verify layout compliant                       |
| 65 | 4/13/2025 | Not Completed Admin - Ballot Order to K&H (Non-mail Ballots & Blank Base)                          |
| 65 | 4/13/2025 | Completed Admin - Confirm Observer's availability for ballot printing.                             |
| 65 | 4/13/2025 | Not Completed Comms - Put the required code note & watermark on the sample ballots                 |
| 65 | 4/13/2025 | Not Completed Operations - Order Ballots   |
| 65 | 4/13/2025 | Not Completed Admin - Review Ballot Face and category proofs.                                      |
| 65 | 4/13/2025 | Not Completed Admin - Marked Test PDFs & Order Qty to K&H  |
| 65 | 4/13/2025 | Not Completed Admin - Ballot Faces to K&H  |
| 65 | 4/13/2025 | Not Completed Operations - Program EPB Templates for EV/ED   |
| 65 | 4/13/2025 | Completed Admin - Postage Deposit or Permit Funding Confirmation Received for Ballot by Mail (K&H) |
| 62 | 4/16/2025 | Completed Officer - Set up space for EO training   |
| 60 | 4/18/2025 | In Progress Operations - Complete EV staff assignments   |
| 60 | 4/18/2025 | Not Completed Admin - Hire temporary staff, all HR paperwork complete                              |
| 60 | 4/18/2025 | Not Completed Admin - Verify E-mail Ballot List  |
| 60 | 4/18/2025 | Not Completed Admin- Check budget status for adequate funds to run election                        |
| 60 | 4/18/2025 | In Progress Admin - Approval of K&H Insertion Guide.   |
| 60 | 4/18/2025 | In Progress Admin - Update primers for visitors to public events                                   |
| 60 | 4/18/2025 | Not Completed Operations - Verify EVEO vendor registration before assignment                       |
| 60 | 4/18/2025 | Not Completed Absentee -First extract to K&H   |
| 60 | 4/18/2025 | Not Completed Absentee - Test election in DemTech BallotDNA for UOCAVA email ballots               |
| 60 | 4/18/2025 | Not Completed Admin - Ballot Order including Test Desks  |
| 60 | 4/18/2025 | Not Completed Operations - EV Site Visits  |
| 60 | 4/18/2025 | Not Completed Admin - (General Only) Have Board approve Training Plan.                             |
| 60 | 4/18/2025 | Not Completed Admin - Issue refunds to primary candidates not qualified or unopposed               |
| 60 | 4/18/2025 | Completed Operations - Pack Keys and Seals   |
| 60 | 4/18/2025 | Not Completed Admin - Ballot Reports to K&H  |
| 60 | 4/18/2025 | Completed Operations - Pack Grey Ballot Boxes  |
| 60 | 4/18/2025 | Not Completed Admin - Outline needs for Chief HQ - staff, phones, etc.                             |
| 60 | 4/18/2025 | Not Completed Admin - Confirm office doors open during weekend voting, ED and Canvass              |
|    |           |  |

| 60 | 4/18/2025 | Not Completed Admin - Review Policies/Procedures for Observers, Public meetings                        |
|----|-----------|--|
| 60 | 4/18/2025 | Not Completed Operations - EV Security Compliance  |
| 60 | 4/18/2025 | Not Completed Admin - Set EV site information and hours with Board (or BOCS)                           |
| 60 | 4/18/2025 | Not Completed Operations - L&A of Scanners for EV  |
| 59 | 4/19/2025 | Not Completed Absentee - Generating ongoing absentee ballots   |
| 57 | 4/21/2025 | Not Completed Absentee - Create test case and results key for high speed L&A.                          |
| 57 | 4/21/2025 | Not Completed Officer - Finalize content, handouts, Powerpoint for training classes                    |
| 55 | 4/23/2025 | Not Completed Absentee - Mark test deck for high speed L&A.  |
| 55 | 4/23/2025 | Not Completed Operations - L & A of EPBs for EV  |
| 55 | 4/23/2025 | Not Completed Officer - Mock EO training class   |
| 55 | 4/23/2025 | Not Completed Operations - Place Uline Order   |
| 55 | 4/23/2025 | Not Completed Admin - Review compliance with EB Security Policy  |
| 55 | 4/23/2025 | Not Completed Operations - Complete Satellite Early Voting Readiness Checklist (1 wk before EV starts) |
| 55 | 4/23/2025 | Not Completed Absentee – Update ballot curing logs (working and read-only)                             |
| 55 | 4/23/2025 | Not Completed Admin - BallotDNA set up   |
| 54 | 4/24/2025 | Not Completed Operations - Provide staffing list to Director/Deputy Director                           |
| 53 | 4/25/2025 | Not Completed Absentee - Create and send Preprocessing/CAP/CAP-PE EO survey                            |
| 53 | 4/25/2025 | Not Completed Absentee – Train/refresh temps on high-speed scanner prior to L&A                        |
| 53 | 4/25/2025 | Not Completed Absentee - Perform High Speed L&A  |
| 52 | 4/26/2025 | Not Completed Officer - Set up workshop space  |
| 50 | 4/28/2025 | Not Completed Officer - Send new Chiefs/Asst. Chiefs/Officers Brief Sheet Resource                     |
| 50 | 4/28/2025 | Not Completed Admin - Contact Sheriff's Office to secure parking spots for EV.                         |
| 50 | 4/28/2025 | Not Completed Officer - Start EES Workshop   |
| 50 | 4/28/2025 | In Progress Operations - Organize EV Binders   |
| 50 | 4/28/2025 | Not Completed Admin - Test Email ballot set up   |
| 50 | 4/28/2025 | Not Completed Admin - Have ballot printer and representative sign oaths                                |
| 50 | 4/28/2025 | Not Completed Operations - Pack EV Precinct Signs  |
| 50 | 4/28/2025 | Not Completed Admin - Have EB appoint last officer group for election                                  |
| 50 | 4/28/2025 | Not Completed VR - Provisional Plan for EV   |
| 49 | 4/29/2025 | Not Completed Absentee – Verify all equip. for PP/CAP/CAP-PE (laptops, hand scanners, mice, etc.)      |
| 49 | 4/29/2025 | Not Completed Staffing - Add Chiefs to their precincts in Integra so they can see them in portal.      |
| 49 | 4/29/2025 | Not Completed Absentee – Update ballot curing letter and email templates                               |
| 48 | 4/30/2025 | Not Completed Admin - Confirm initial absentee mailout   |
|    |           |  |

| 47 | 5/1/2025  | Not Completed Admin - Cure Log is ready  |
|----|-----------|--|
| 46 | 5/2/2025  | Not Completed Absentee - Initial reports to BallotTrax (Eligibility report)                        |
| 46 | 5/2/2025  | Not Completed Absentee - Print and post initial Public Absentee List                               |
| 46 | 5/2/2025  | Not Completed Operations - Delivery and Setup Main Office EV Site                                  |
| 46 | 5/2/2025  | Not Completed Operations - Manage EV Pollbook Builds and Deployment                                |
| 46 | 5/2/2025  | Not Completed Absentee - Process absentee applications for first mailout (Cynthia, Colleen, temps) |
| 45 | 5/3/2025  | Not Completed Absentee - Determine CAP EOs   |
| 45 | 5/3/2025  | In Progress Operations - Coordinate/Get Quote Paxton   |
| 45 | 5/3/2025  | Completed Operations - Schedule Training sites   |
| 45 | 5/3/2025  | Not Completed Officer - Start EO Training  |
| 45 | 5/3/2025  | Not Completed Absentee - Mail Print Disable Envelopes.   |
| 45 | 5/3/2025  | Not Completed Officer - Send 1st Officer Assignment List to EB & Party Chairs 6 Wks Out            |
| 45 | 5/3/2025  | Not Completed Officer - Send EO Assignment List to EB & Party Chairs                               |
| 45 | 5/3/2025  | Not Completed Comms - TWEET: Early Voting Begins   |
| 45 | 5/3/2025  | Not Completed Admin - Finalize any purchases needed for election, get quotes                       |
| 45 | 5/3/2025  | Not Completed Operations - Recruitment of Special Assistants                                       |
| 45 | 5/3/2025  | Not Completed Absentee – Update all PP/CAP/CAP-PE envelopes, SORs, custody receipts, oaths, etc.   |
| 45 | 5/3/2025  | Not Completed Absentee - AB Compliance Survey (45 day) state required                              |
| 42 | 5/6/2025  | Not Completed Officer - Finalize EO's assignment and email to officers                             |
| 42 | 5/6/2025  | Not Completed Admin - Send party chairs draft precinct staffing list                               |
| 40 | 5/8/2025  | Not Completed Operations - Send Facility Reminder  |
| 40 | 5/8/2025  | Not Completed Admin - Notify Secretary if any issues timely processing voter registrations         |
| 40 | 5/29/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 40 | 5/22/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 40 | 6/12/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 40 | 6/5/2025  | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 40 | 5/15/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 39 | 5/9/2025  | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 36 | 5/12/2025 | Not Completed Absentee - Update all Preprocessing/CAP/CAP-PE training materials.                   |
| 36 | 5/12/2025 | Not Completed Absentee – Update all Hand Count tally sheets, SORs, etc.                            |
| 35 | 5/13/2025 | Completed Operations - Schedule CAP sites  |
| 35 | 5/13/2025 | Not Completed Officer - Verify vendor registration of assigned officers                            |
| 35 | 5/13/2025 | Not Completed Operations - Facility Election Day Emergency Contact Sheet Completed                 |
| -  |           |  |

| 35 | 5/13/2025 | Not Completed Operations - Create truck routes for Paxton  |
|----|-----------|--|
| 34 | 5/14/2025 | In Progress Operations - Pack Green Accordians (Contingent upon authorization of formats by admin) |
| 32 | 5/16/2025 | Not Completed Officer - Set up space for CO training   |
| 32 | 5/16/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 30 | 5/18/2025 | Not Completed Officer - Verify all precincts have all positions filled                             |
| 30 | 5/18/2025 | Not Completed Officer - Assign Canvass EOs   |
| 30 | 5/18/2025 | Not Completed Absentee - Create Pre-Processing/CAP/CAP-PE schedules.                               |
| 30 | 5/18/2025 | Not Completed Operations - Coordinate with PWCS Office of Communication                            |
| 30 | 5/18/2025 | Not Completed Officer - Start CO Training  |
| 30 | 5/18/2025 | Completed Operations - Pack Electrical Bags  |
| 30 | 5/18/2025 | Completed Operations - Pack Privacy Folders  |
| 30 | 5/18/2025 | Not Completed Absentee - Finalize training class assignments for Preprocessing/CAP/CAP-PE officers |
| 30 | 5/18/2025 | Not Completed Operations - Pack Election Day Precinct Signs  |
| 30 | 5/18/2025 | Not Completed Officer - Set up dummy precinct  |
| 30 | 5/18/2025 | Not Completed Admin - Finalize supply drop off plan  |
| 30 | 5/18/2025 | Not Completed Officer - Share one month staffing list with Director/Deputy Director                |
| 30 | 5/18/2025 | Completed Operations - Schedule Canvass site   |
| 30 | 5/18/2025 | Not Completed Officer - Assign CAP EOs   |
| 30 | 5/18/2025 | Not Completed Absentee - Assess if staffing meeting absentee needs from incoming numbers           |
| 30 | 5/18/2025 | In Progress Operations - Pack Outside Precinct Signs   |
| 30 | 5/18/2025 | Not Completed Officer - Asssign Special Assistants   |
| 30 | 5/18/2025 | Not Completed Officer - Send Chiefs/Asst. Chiefs facility contact information                      |
| 30 | 5/18/2025 | Not Completed Operations - Certify number of Election Day ballots received, complete QC            |
| 28 | 5/20/2025 | Not Completed Admin - Send notice of Election Day scanner L&A for party, candidates                |
| 28 | 5/20/2025 | Not Completed Admin - Finalize post-election Board schedule, post notice                           |
| 25 | 5/23/2025 | Not Completed Officer - Contact EOs who miss training and reschedule training                      |
| 25 | 5/23/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                      |
| 25 | 5/23/2025 | Not Completed Admin - BallotDNA Email Reminders  |
| 24 | 5/24/2025 | Not Completed Certify all polling places/contests/candidates correct in VERIS/Enhanced Results     |
| 22 | 5/26/2025 | Not Completed Comms - TWEET: Last Day to Register/Update Registration (General & Primary)          |
| 21 | 5/27/2025 | Not Completed Absentee – Create ENR XLS for CAP-EV, CAP-AB, CAP-PE, and CAP-PE hand count.         |
| 21 | 5/27/2025 | Not Completed Officer First Chief Check-In Call 1 of 2   |
| 21 | 5/27/2025 | Not Completed Officer - Create EO waitlist for election  |
|    |           |  |

| 21 | 5/27/2025 | Not Completed Operations - Reserve Election Day Ipads, phones, etc, for EV/ED                    |
|----|-----------|--|
| 21 | 5/27/2025 | Not Completed Operations - Make Labels and Election Day Envelopes                                |
| 21 | 5/27/2025 | Not Completed Operations - Make sure emergency polling places are ready if needed                |
| 20 | 5/28/2025 | Not Completed Officer - Send CO bag pick-up and supply drop-off information                      |
| 20 | 5/28/2025 | Not Completed Admin - Mail Ballot Reminder via BallotTrax  |
| 20 | 5/28/2025 | Not Completed Officer - Send provisional Brief Sheet to all officers                             |
| 20 | 5/28/2025 | Not Completed Operations - ED DEMTECH Pollbook Inventory & Charging                              |
| 19 | 5/29/2025 | Not Completed Admin - Rough draft of Election Day assignments                                    |
| 18 | 5/30/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                    |
| 15 | 6/2/2025  | Not Completed Absentee - Train all Preprocessing/CAP/CAP-PE officers                             |
| 15 | 6/2/2025  | Not Completed Admin - (Primary Only) Send any voter notice of polling place changes              |
| 15 | 6/2/2025  | Not Completed Officer - Verify all precincts have all positions filled                           |
| 14 | 6/3/2025  | Not Completed Operations - Create File for Paper Pollbook and send to Printer                    |
| 14 | 6/3/2025  | Not Completed Admin - Send party chairs final precinct staffing list                             |
| 14 | 6/3/2025  | Not Completed Admin - GR signs all officer oaths for polling places                              |
| 14 | 6/3/2025  | Not Completed Officer - Replace all EOs that have been removed due to not attending training     |
| 14 | 6/3/2025  | Not Completed Officer - Remove all EOs that have not attended training                           |
| 14 | 6/3/2025  | Not Completed Admin - Finalize canvass staffing  |
| 14 | 6/3/2025  | Not Completed Operations - Gathering Supplies for Chief Binder                                   |
| 14 | 6/3/2025  | Not Completed Officer - Begin tracking EO attendence in training                                 |
| 14 | 6/3/2025  | Not Completed Absentee - Ensure all Preprocessing materials ready (oaths, reconciliation sheets) |
| 14 | 6/3/2025  | Not Completed Officer - Letter to Quantico Marine Base for access to the Town                    |
| 14 | 6/3/2025  | Not Completed Operations - Send ED Facility Final Reminders                                      |
| 14 | 6/3/2025  | Not Completed Officer - Send EB & Party Chairs Final EO List                                     |
| 14 | 6/3/2025  | Not Completed Comms - Finalize list of top precincts for media members to visit.                 |
| 14 | 6/3/2025  | Not Completed Operations - Test TallyPoint   |
| 14 | 6/3/2025  | Not Completed Absentee - Ensure all Preprocessing equipment is ready (pollbook, EPBs)            |
| 14 | 6/3/2025  | Not Completed Operations - Program EPB Templates- ED   |
| 14 | 6/3/2025  | Not Completed Operations - Test Door Bells/Phone Numbers   |
| 11 | 6/6/2025  | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                    |
| 11 | 6/6/2025  | Not Completed Absentee – Create pollbook for Preprocessing                                       |
| 11 | 6/6/2025  | Not Completed Comms - TWEET: Deadline to Request a Mail Ballot                                   |
| 10 | 6/7/2025  | Not Completed Admin - Finalize Provisional Processing Plan                                       |

| 10 | 6/7/2025  | Not Completed Officer - Finalize staff for canvass, coordinate with GR                  |
|----|-----------|---|
| 10 | 6/7/2025  | Not Completed Operations - Emergency Precinct Coordination & Deployment                 |
| 10 | 6/7/2025  | Not Completed Operations - Pack CO Bags   |
| 10 | 6/7/2025  | Not Completed Absentee – Update Preprocessing pollbook                                  |
| 10 | 6/7/2025  | Not Completed Operations - L & A for Scanners for Election Day                          |
| 10 | 6/7/2025  | Not Completed Admin - Final test of results reporting system                            |
| 10 | 6/7/2025  | Not Completed Absentee - Set up Preprocessing room                                      |
| 9  | 6/8/2025  | Not Completed Operations - Pack #3 and #6 for Transport                                 |
| 8  | 6/9/2025  | Not Completed Admin - Final draft of Election Day assignments to staff, Board           |
| 8  | 6/9/2025  | Not Completed Officer - 2nd Chief check in phone call 2 of 2                            |
| 8  | 6/9/2025  | Not Completed Officer - Final verification all precincts filled, emergency fill ins     |
| 7  | 6/10/2025 | Not Completed Operations - Create What Ifs  |
| 7  | 6/10/2025 | Not Completed Provisional - Prepare templates, envelopes and etc                        |
| 7  | 6/10/2025 | Not Completed Comms - Notify EOs/staff of any observer/media groups                     |
| 7  | 6/10/2025 | Not Completed Admin - Prepare Provisional Templates                                     |
| 7  | 6/10/2025 | Not Completed Operations - Coordinate with Courthouse for Election Day Storage          |
| 7  | 6/10/2025 | Not Completed Admin - Finalize roles and layout for Chief HQ                            |
| 7  | 6/10/2025 | Not Completed Operations - Test ED EPBs   |
| 7  | 6/10/2025 | Not Completed Absentee – Verify CAP-EV scanner delivery date                            |
| 7  | 6/10/2025 | Not Completed Admin - Minimize any unregistered EOs in Mobius                           |
| 7  | 6/10/2025 | Not Completed Absentee - Ensure all CAP materials ready (oaths, envelopes, SORs, tally) |
| 6  | 6/11/2025 | Not Completed Admin - Draft Friday night letter   |
| 5  | 6/12/2025 | Not Completed Operations - Certify L&A for Scanner/Touch Writers to ELECT               |
| 5  | 6/12/2025 | Not Completed Operations - Election Day Pollbook Secure Login Codes                     |
| 5  | 6/12/2025 | Not Completed Officer - Unassign all EOs that cancel (ongoing from here)                |
| 5  | 6/12/2025 | Not Completed Officer - End EO Training   |
| 5  | 6/12/2025 | Not Completed Operations - Pack Specialist Bags   |
| 5  | 6/12/2025 | Not Completed Admin - Supply staff with key contact information sheet                   |
| 5  | 6/12/2025 | Not Completed Operations - Verify trucks with Paxton                                    |
| 5  | 6/12/2025 | Not Completed Officer - Finish training and workshops                                   |
| 5  | 6/12/2025 | Not Completed Admin - Finalize provisional adjudiction session procedures               |
| 5  | 6/12/2025 | Not Completed Operations - Finalize precinct returns spreadsheet (office & WH)          |
| 4  | 6/13/2025 | Not Completed Send Reminder Brief to all officers on Waitlist Roster                    |
|    |           |   |

| 4  | 6/13/2025 | Not Completed Officer - Send Friday Letter   |
|----|-----------|--|
| 4  | 6/13/2025 | Not Completed Officer - Send final Friday night letter to EO team                                    |
| 4  | 6/13/2025 | Not Completed Comms - Prep website for Election Day  |
| 4  | 6/13/2025 | Not Completed Absentee – Follow-up on Cure Log and send copy to party chairs.                        |
| 3  | 6/14/2025 | Not Completed Comms - TWEET: Early Voting Ends   |
| 3  | 6/14/2025 | Not Completed Officer - Close mock precinct  |
| 3  | 6/14/2025 | Not Completed Officer - End CO Training  |
| 3  | 6/14/2025 | Not Completed Officer - Certify training of officers with GR for ELECT                               |
| 3  | 6/14/2025 | Not Completed Chief Phone Call Final Check-Ins   |
| 3  | 6/14/2025 | Not Completed Officer - Sent Chiefs Cage Tracking Link   |
| 3  | 6/14/2025 | Not Completed Operations - CO Supply Pickup  |
| 2  | 6/15/2025 | Not Completed Admin - Certify pollbook logic and accuracy  |
| 2  | 6/15/2025 | Not Completed Operations - Breakdown EV sites and Return Equipment and Binders to Office             |
| 2  | 6/15/2025 | Not Completed Absentee - Prepare/print AB list for precincts on Election Day.                        |
| 2  | 6/15/2025 | Not Completed Admin - Finalize canvass procedures  |
| 2  | 6/15/2025 | Not Completed Operations - L&A EPB Certify to Elect  |
| 2  | 6/15/2025 | Not Completed Operations - Finalize Cages for Deployment   |
| 1  | 6/16/2025 | Not Completed Operations - Finalize setup for Chief HQ   |
| 1  | 6/16/2025 | Not Completed Operations - Verify to GR that cages are confirmed delivered to sites                  |
| 1  | 6/16/2025 | Not Completed Admin - GR must rule on emergency ballots  |
| 1  | 6/16/2025 | Not Completed Operations - Final AB Numbers  |
| 1  | 6/16/2025 | Not Completed Admin - Confirm absentee list has been printed and delivered to WH.                    |
| 1  | 6/16/2025 | Not Completed Absentee – Create pollbook for CAP   |
| 1  | 6/16/2025 | Not Completed Officer - Send Reminder to CANVASS officers/SAs  |
| 1  | 6/16/2025 | Not Completed Operations - Election Day Pollbook Deployment  |
| 0  | 6/17/2025 | Not Completed Absentee - Prepare thumbdrive with AB documents for courthouse                         |
| 0  | 6/17/2025 | Not Completed Officer - Address all EO issues on election day  |
| 0  | 6/17/2025 | Not Completed Comms - Add VAElect Unofficial Results Link PROMINENTLY on Homepage @ 7pm              |
| 0  | 6/17/2025 | Not Completed Comms - TWEET: ELECTION DAY Ends @ 7pm   |
| 0  | 6/17/2025 | Not Completed Comms - TWEET: ELECTION DAY Starts @ 6am   |
| 0  | 6/17/2025 | Not Completed Absentee - Compile ENR for CAP-EV and CAP-AB, incl. hand count                         |
| -1 | 6/18/2025 | Not Completed Officer -Delete Manage Locations Precincts CO Assigned                                 |
| -1 | 6/18/2025 | Not Completed Absentee - Process precinct drop box ballots & scan chain of custodies to shared Drive |
|    |           |  |

| -1  | 6/18/2025 | Not Completed Absentee - Deliver all absentee applications to Courthouse                                 |
|-----|-----------|--|
| -1  | 6/18/2025 | Not Completed Operations - Deliver #3 and #6, election materials to Courthouse                           |
| -1  | 6/18/2025 | Not Completed Comms - Convert Website to "Post Election" homepage  |
| -1  | 6/18/2025 | Not Completed Absentee - Ensure all CAP-PE materials ready (oaths, envelopes, SORs, tally)               |
| -2  | 6/19/2025 | Not Completed Officer - Prepare payroll document for Fiscal Specialist using Comp Sheets                 |
| -2  | 6/19/2025 | Not Completed Absentee – Create pollbook for CAP-PE  |
| -2  | 6/19/2025 | Not Completed Operations - Copy and backup all Voter Credit from Election day, assist w/ VERIS entry     |
| -2  | 6/19/2025 | Not Completed Officer - CANVASS  |
| -2  | 6/19/2025 | Not Completed Operations - Search key equipment for missing docs, ballots, envelopes, etc.               |
| -2  | 6/19/2025 | Not Completed Officer - Validate Officers have completed training  |
| -2  | 6/19/2025 | Not Completed Operations - Copy and backup all ballot images from Election day                           |
| -3  | 6/20/2025 | Not Completed Admin - Inform Circuit Court of any materials not returned                                 |
| -3  | 6/20/2025 | Not Completed VR - Provisional research/meeting/letters  |
| -3  | 6/20/2025 | Not Completed Absentee - Compile ENR for CAP-PE, incl. hand count ballots and rejected ballots.          |
| -3  | 6/20/2025 | Not Completed Absentee - Pull all No-ID ballots for Provisional (fed elections only)                     |
| -3  | 6/20/2025 | Not Completed Admin - Prepare ID Required Mail Ballots for Provisional Meeting                           |
| -3  | 6/20/2025 | Not Completed Absentee – Update CAP-PE pollbook.   |
| -3  | 6/20/2025 | Not Completed Admin - Change to be rejected mail ballots in VERIS to Needs Cure to receive voting credit |
| -3  | 6/20/2025 | Not Completed Absentee - Finalize thumbdrive with final absentee list (pollbook) for courthouse          |
| -3  | 6/20/2025 | Not Completed Absentee - Provisional credit  |
| -4  | 6/21/2025 | Not Completed Officer - Scan election Comp Forms   |
| -6  | 6/23/2025 | Not Completed Admin - Provisonal Credit Entered  |
| -7  | 6/24/2025 | Not Completed Comms - TWEET: Election Has been Certified   |
| -7  | 6/24/2025 | Not Completed Absentee - Prepare Rejection Log for GR and Courthouse                                     |
| -7  | 6/24/2025 | Not Completed Admin - Certify election, send abstracts/checklist to state                                |
| -7  | 6/24/2025 | Not Completed Absentee - Reject AB Ballots in VERIS  |
| -7  | 6/24/2025 | Not Completed Admin - Complete provisional ballot adjudication   |
| -8  | 6/25/2025 | Not Completed Comms - Post all Election Day results tapes for public                                     |
| -10 | 6/27/2025 | Not Completed Comms - Convert website back to default home page  |
| -10 | 6/27/2025 | Not Completed Admin - Print winner certificates for Secretary  |
| -10 | 6/27/2025 | Not Completed Admin - Organize retention of SOR copies, GR records                                       |
| -12 | 6/29/2025 | Not Completed Operations - Get Revised Security Plan from EB   |
| -14 | 7/1/2025  | Not Completed Operations - Inventory all voting equipment, notify GR of any damage/missing               |
|     |           |  |

| -14 | 7/1/2025 | Not Completed Comms - Digitize SORs for retention/requests   |
|-----|----------|--|
| -14 | 7/1/2025 | Not Completed Absentee - Print AB rej letters, copy rej AB envelopes, and mail to affected voters. |